



Toujours
ensemble

ANNUAL
report

2016
2017



 Parcours Program

 Passeport pour ma réussite Program

 Sac à dos Program

Sommaire

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Message from the Chairman of the Board of Directors and the Executive Director

Dear Te Partners and Friends,

For 37 years now, including 30 in the borough of Verdun, *Toujours ensemble* (Te) has supported Verdun youth and families with pride and dedication. We use our deep roots in the Verdun community to reach out to hundreds of children and teens who benefit from our various programs and services. They are what motivate us and keep us committed to the community. From extracurricular activities to financial and social support, everything we do has one goal: to encourage young people to develop and realize their full potential.

This past year, our team was hard at work on our impact and strategic clarity process in collaboration with *Innoweave*, a program of the J.W. McConnell Family Foundation. This strategic planning regarding our programs will no doubt help us improve how we meet the needs of Verdun families and youth. New this year, in September 2016, we organized our very first *Toujours ensemble* picnic fundraiser and raised over \$20,000 while encouraging the entire community to support the cause of young people. *Toujours ensemble* is hoping to make this gathering an annual event.

Finally, we can't forget to mention that this year marks the 10-year anniversary of *Passeport pour ma réussite*, an academic perseverance

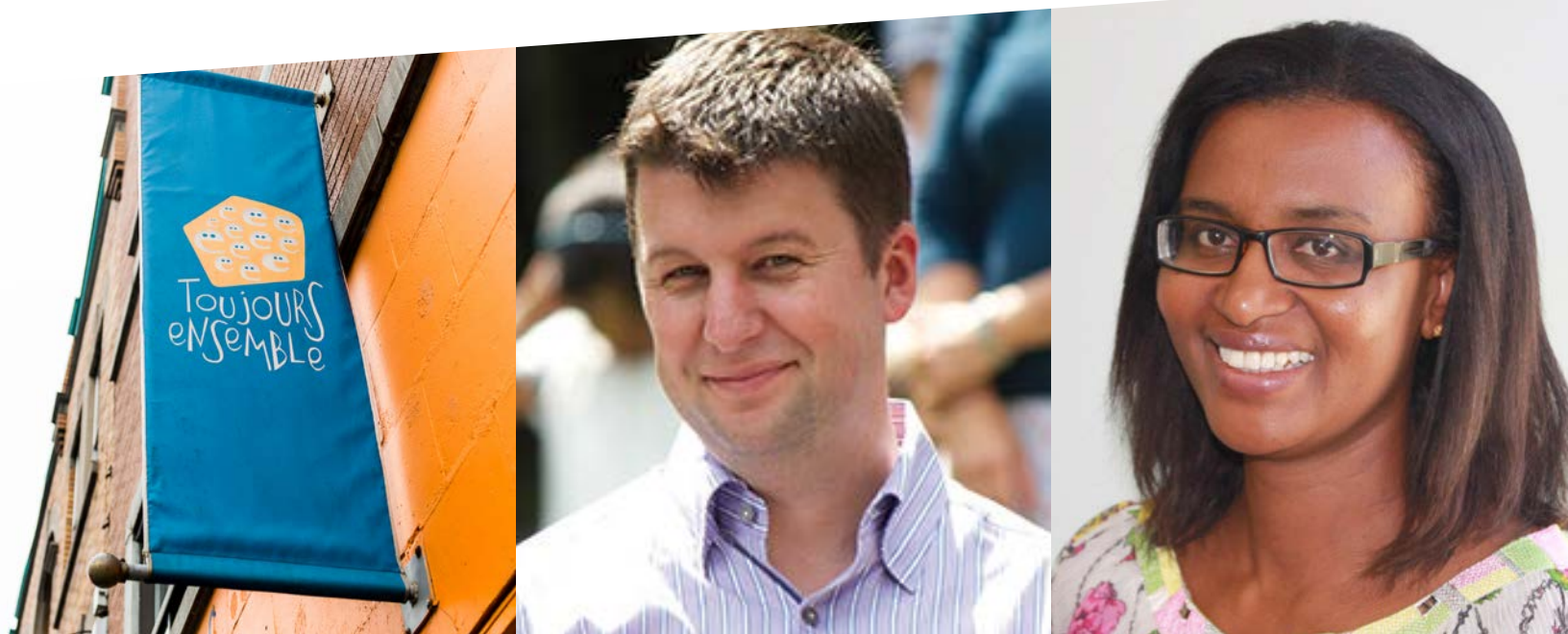
program for secondary school students that we offer in partnership with *Pathways to Education Canada*. Since it was founded in 2007, nearly 700 students have received academic, social and financial support from a dedicated and passionate team, and we are particularly proud of this accomplishment. We also want to sincerely thank all our partners for their trust in us. Your commitment is essential so that we can continue to meet the needs of the community and be there for young people and their families.

I also want to thank our team, volunteers, and Board members for all the work you accomplished this past year.

Enjoy our annual report!

Marc Edwards
Chairman of the Board

Bineta Ba
Executive Director



Socioeconomic profile

OF VERDUN AND TOUJOURS ENSEMBLE MEMBERS

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Located in the Wellington-De L'Église sector of Verdun, Toujours ensemble (Te) meets the varied needs of a particularly underprivileged clientele in Greater Montreal that experiences a high degree of social, academic, family and cultural problems.

SNAPSHOT OF THE TERRITORY *

Stable population :

66,000 people live in the borough

A borough made up of three sectors with high sociodemographic contrasts:

- The Wellington-De L'Église sector is known particularly for the vulnerability of its residents

Low incomes are more common in Wellington-De L'Église than Verdun as a whole, especially among youth:

- 25% of people in Verdun and Montreal have a low income, whereas this rate reaches 32% in Wellington-De L'Église
- Among people under 18, the percentage rises to 41% in Wellington-De L'Église and 31% in Verdun, compared to 28% in Montreal

Single parents are very common across Verdun, particularly in the Wellington-De L'Église sector:

- 39% of families with children in Verdun and 46% in the Wellington sector are single parent families (33% for the Island of Montreal). Wellington-De L'Église has one of the highest rates of single parents on the Island of Montreal.

Some Facts:

- Youth (0 to 14 years): 13.5% (15.2% on the Island of Montreal)
- Families with children: 55.1% (62.8% on the Island of Montreal)
- Immigrants: 22.5% (33.2% on the Island of Montreal)
- New immigrants: 8 % (8,3 % on the Island of Montreal)
- People 15 and older without a diploma or degree (low education level): 17.9% (18.9% on the Island of Montreal)

SNAPSHOT OF Te

Our participants

- 55 % girls, 45 % boys
- 38 % elementary students
- 62 % high school students
- 91 % of high school students are enrolled in the Passeport pour ma réussite Program
- 29 % of our youth don't speak French at home
- 73 % of our youth live in the Wellington-de-l'Église neighborhood
- 20 % of our youth live in the Desmarchais-Crawford neighborhood
- 7 % of our youth live outside of Verdun

Cultural Background

- 60 % of residents report being of sole Canadian or Quebec descent
- 40 % report being of mixed descent (Canadian or other) or of foreign descent
- 75 % of youth are born in Canada
- 25 % of youth are born outside of Canada

Our members born outside of Canada come from 34 different countries



* Source : 2014 Verdun Territorial Analysis, Centraide of Greater Montreal. Sociodemographic and economic data: 2011 Census, National Household Survey, and the Québec Survey of Child Development in Kindergarten (QSCDK), 2012

A Portrait of Toujours ensemble

MISSION – GOALS – VALUES

MISSION

Help young people who are facing academic, family, economic or social challenges. Open our doors so that they can participate in educational and recreational activities that help them maximize their full potential.

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OBJECTIVES



1

Support young people's personal, social and educational development

2

Encourage academic perseverance

VALUES

- Cooperation
- Curiosity
- Honesty
- Perseverance
- Respect
- Self-esteem
- Social involvement

Toujours ensemble (Te) is a community organization that was founded in 1979 and established in Verdun since 1986. In addition to supporting its participants,*each year Te provides direct assistance to Verdun's youth and their families, which represents close to a 1,000 people.

** Participants: youths aged 9 to 17 enrolled in Te during the current school year.*

- **Parcours Program:** 105 elementary and high school students
- **Passeport pour ma réussite Program:** 192 high school students
- **Sac à dos Program:** 57 elementary students
- **Summer Program:** 124 youths
- **School lunches:** 11,800 meals served to 66 young people
- **Christmas campaign:** 224 baskets given to families
- **Full-time employees:** 30
- **Part-time employees:** 4
- **Volunteers:** 132
- **Trainees:** 10
- **Adult receiving social integration assistance:** 2

450 YOUTHS
BENEFITED FROM
Te'S SERVICES

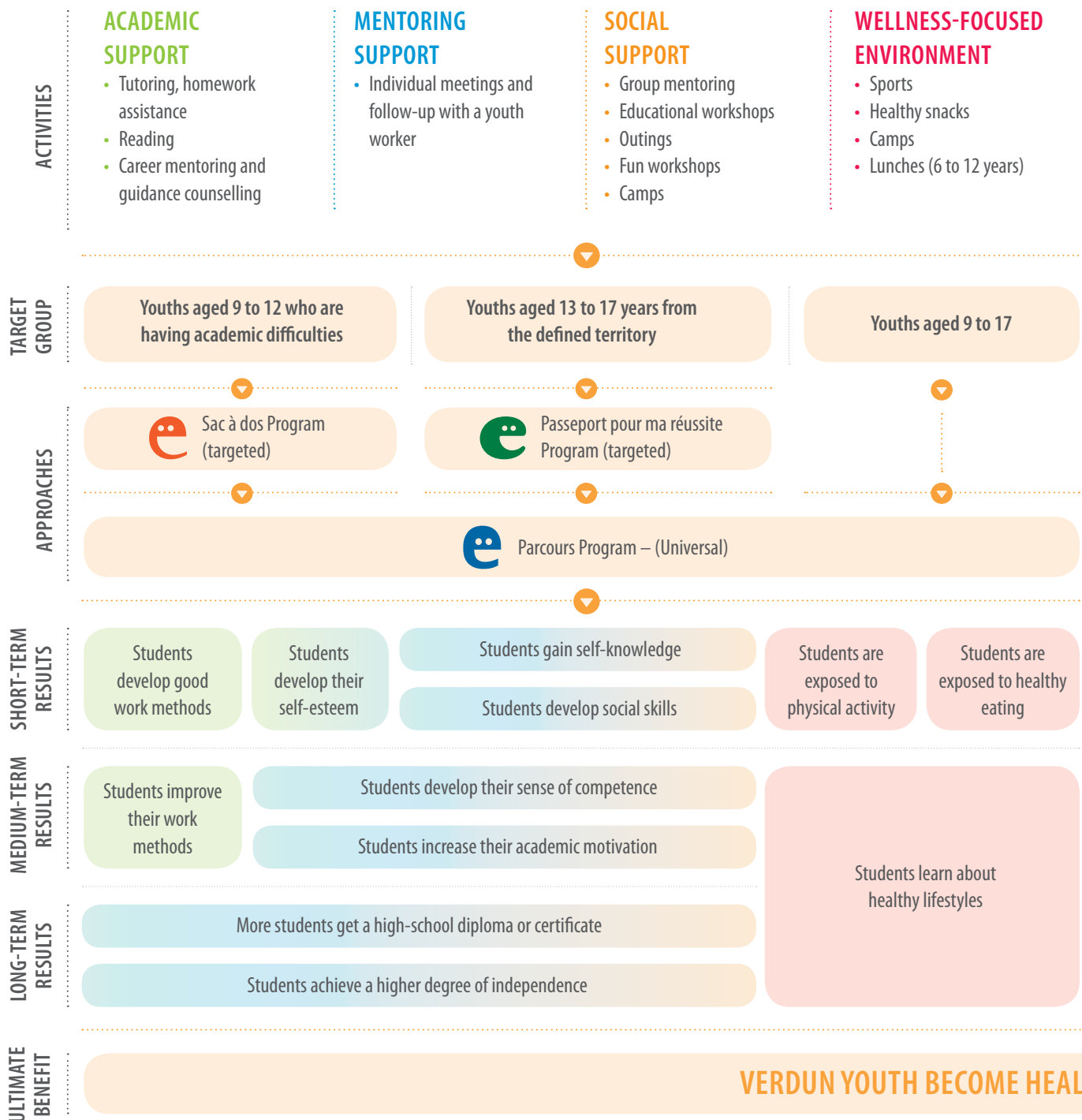


Impact and strategic clarity

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A place to **socialize, persevere and succeed**

SOCIAL TRANSFORMATION MODEL - TOUJOURS ENSEMBLE



March 2017 ended a year dedicated to clarifying the impact we want to have on young people and their families.

Thanks to financial support from the Innoweave program of the J.W. McConnell Family Foundation and from the Ministère de l'Éducation, du Loisir et du Sport, Toujours ensemble received help from two mentors to define a theory of change (or a social transformation model) that we can use to make our strategic decisions.



SUCCESS FACTORS

COLLABORATION WITH PARENTS

- Family activities
- Communication with parents

FINANCIAL SUPPORT

- Nutritional measures
- Scholarships
- School supplies
- Christmas baskets

COLLABORATIONS AND PARTNERSHIPS

- Schools
- Community organizations
- Institutions
- Corporate sector
- Roundtables

Parents

Community



Parents are made aware of the importance of education

Parents get financial respite

Parents are more committed and engaged in their child's academic success



EDUCATED AND ENGAGED ADULTS

General Objectives

1 **Contribute to the academic perseverance** and success of youth

2 **Help improve the living environment** of these young people and their families

3 **Work to improve social and economic factors** for both them and their families



The **Parcours Program** runs activities and services to increase young people's social commitment, independence and academic motivation. The team wants to provide our students with an environment that helps them develop their full potential. The program focuses on **discovery, cooperation** and **personal excellence**.

THE PARCOURS PROGRAM INCLUDES:

- Extracurricular activities and various projects (cooking, performing arts, sports, travel, gala, etc.)
- Homework assistance (access to a library and computers)
- Affordable monthly outings (horse-back riding, tobogganing, sugar shack)
- Annual camps (in the fall and during March break)
- Special Friday afternoon activities for primary students at the École Notre-Dame-de-Lourdes
- A summer program with a day camp for children aged 8 to 12, a camp for teens aged 13 to 17, and a free activity program at parks

Students in the **Passeport pour ma réussite Program** and the **Sac à dos Program** can access activities in the Parcours Program.

ACTIVITIES/SERVICES	NUMBER OF YOUTHS	AVERAGE PER DAY
Extracurricular activities	215	62
Homework assistance	118	17
Monthly outings	55	13
Special Friday afternoon activities with primary students at the École Notre-Dame-de-Lourdes	30	10
Annual camps	56	
Summer Program	124	



Impact ON YOUNG PEOPLE

The Parcours Program opens its doors for all youth aged 9 to 17 years, without restrictions.

Every day, the “floor” (our main reception and activity space) buzzes with life as the students freely go about their activities. Thanks to the support of a team of passionate and dedicated staff and a rich and diverse program, Parcours helps our young people develop a sense of **responsibility, work methods, self-knowledge, social skills** and a **healthy lifestyle**. We have many strategies to achieve these results. One of our key approaches is helping students learn through play and games, which have a major impact on childhood development.

For example, board games are very popular (90% of our kids play at least one game in the afternoon) and help children learn social codes such as collaborating, working in a group, communicating, innovating, waiting your turn, overcoming difficult situations, negotiating, and managing emotions. All of these skills are essential in adulthood.

“ I like to play games because you use your intelligence. You have to calculate, write and strategize. I like getting to play with kids my own age, and since you’re not sitting in front of a screen, you’re less isolated. Te games are fun, and I like to discover new ones. They’re really cool. Learning also means discovering new things.”

- David, 11 years old



Passeport pour ma réussite Program

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General Objectives

- 1 Increase the high school graduation rate
- 2 Increase access to post-secondary studies



Toujours ensemble has run the **Passeport** pour ma réussite Program since 2007 in partnership with Pathways to Education Canada, Passeport pour ma réussite Québec and the Verdun community (particularly the École Monseigneur-Richard). As we are the very first organization to start this program in Quebec, Toujours ensemble is very proud to be celebrating the program's 10th anniversary in Verdun this year.

EDUCATIONAL ASSISTANCE WITH 4 TYPES OF SUPPORT:

Social support (mentoring)

- Group activities led by passionate volunteers who help young people develop social skills and new interests.
- Individual and group assistance to provide career and educational guidance.

Academic support (tutoring)

- Educational and school assistance through the support and generosity of volunteers and former students in the program.

Mentoring support

- 4 Student Parent Support Workers (SPSW) provide guidance to these young people throughout their academic careers and evaluate their needs.
- Focus on creating and maintaining ties between the school, family and student.

Financial support

- Occasional support over the year to help students overcome financial barriers to education.
- Opportunity to accumulate a post-secondary scholarship worth up to \$2,000.

THIS YEAR, PASSEPORT POUR MA RÉUSSITE HAD:

- 192 primary students
- 18 partner secondary schools
 - 75% of students from the *École Monseigneur-Richard* secondary school in Verdun
- 96 volunteers
- 32 weeks of activities
- 31 students graduated in June 2017

THIS PROGRAM MAKES A DIFFERENCE BY:

- Providing a safe space where students develop a love of learning.
- Creating a safety net for young people by getting the school, family, and community to work together.
- Encouraging young people to develop their full potential and self-esteem.

“My experience with the program has been incredible. If it weren’t for Passeport pour ma réussite, I know I wouldn’t be where I am today, either personally or academically.”

- Florence, a graduate and former student in the Passeport pour ma réussite Program who is now enrolled at a CEGEP program in special education.



AFTER 10 YEARS OF PASSEPORT POUR MA RÉUSSITE IN VERDUN:

The team's ACHIEVEMENTS THIS YEAR:

- Launch of a special program for Secondary 1 students to help them experience a positive school transition and develop a feeling of belonging to the program (weekend at a camp, sessions on work methods and self-knowledge, “dé-stresse et progresse” workshops).
- Diverse mentorships: cooking, bike repairs, jewellery, photography, art, percussion, and volunteering at the Entre-deux-âges community housing project.
- Collaboration with other Passeport du Québec sites for workshop days on how to improve services and better meet students’ needs.

- 684 youths have received support
- 198 graduates have received support
 - 164 students have enrolled at a CEGEP
 - 15 students have enrolled at a vocational school
 - 17 students have enrolled at a university
- Since 2008, the program has also logged (from records in a database launched in 2008)
 - 48,496 hours of tutoring
 - 9,350 hours of mentoring



Sac à dos Program

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General Objective

Contribute to the academic success of youth

Academic support

Development of work methods: independence, planning, organization, time management, study strategies.

Reading workshops

Development of an enjoyment of reading. The team switches between group reading activities and individual reading time.

Fun and educational workshops

Development of social skills: communication, conflict resolution, collaboration, self-esteem, and more. The varied programming alternates between simple workshops and multi-week projects.



The goal of the **Sac à dos Program** is to give primary students tools to develop their full potential and their academic motivation. The program is conducted in partnership with two schools in Verdun: École Lévis-Sauvé and École Chanoine-Joseph-Théorêt. Services are provided directly at the schools in close collaboration with teachers and educational staff as well as with parents, who are the primary stakeholders in their children's academic success.

Sac à Dos combines an individual approach based on a needs analysis of each student with a group approach to develop or reinforce social skills. All of this is done with the goal of getting the school, family and community involved. Sac à Dos students are identified by their teachers and the school administration.

They participate in activities twice a week.

Impacts

For the cohort of 44 children who completed the program in June 2016:

- **21 out of 22 students** from Grade 6 went on to high school.
- The team conducted **25 action plans** with educational or personal goals; 94% of these goals are achieved or ongoing.

Social skills

- **64% of students** say they saw an improvement in their social skills.
- In terms of self-esteem issues, the **girls** had greater improvements compared to the boys.

Reading

- **36%** said that they increased their enjoyment of reading.
- What stood out the most was reading **independence** (i.e., when students don't need help to read).

Motivation

- **62% of students** said they had a major increase in motivation. This increase was mainly seen in the area of intrinsic motivation and was found equally in girls and boys.

PARTICIPATION

Average of 80% participation rate:

- **Between 85% and 100%** throughout the school year at École Lévis-Sauvé.
- **Around 67%** at École Chanoine-Joseph-Théorêt. In the pilot phase at this school, activities were held once a week during a half-day of professional development. The students had to go home and then come back for Sac à Dos; we believe that this had an impact on the participation rate.

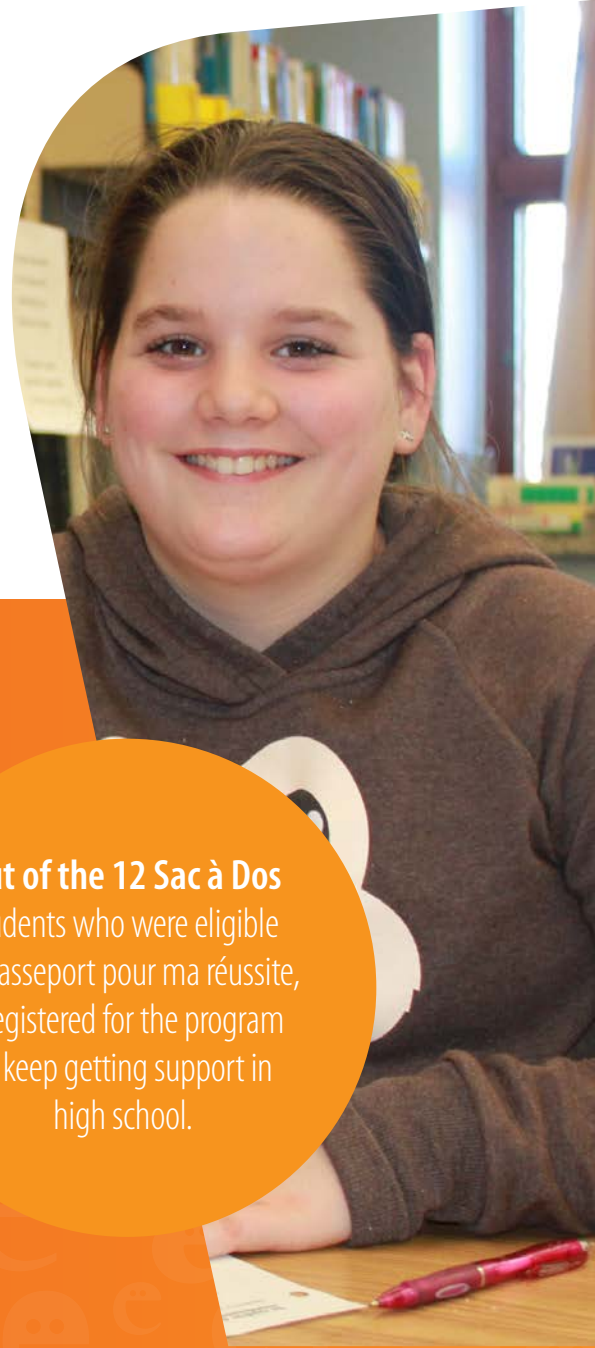
“The **Program** provides more than just **homework assistance**, as it offers a range of social benefits too: a feeling of belonging to the community and the school, along with assistance and support from a significant adult. This is a complete program.”

- Anne-Marie, former Vice-Principal at École Lévis-Sauvé

2016-2017 Sac à dos COHORT AT A GLANCE:

- **57 students** from Grade 3 to Grade 6
 - **28 students** at École Chanoine-Joseph-Théorêt
 - **29 students** at École Lévis-Sauvé
- **3 staff members**
- **1 coordinator**
- **1 intern** in social work
- **33 weeks** of activities

Out of the 12 Sac à Dos students who were eligible for Passeport pour ma réussite, 9 registered for the program to keep getting support in high school.



Measuring support for families

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SCHOOL LUNCHES

Since 1991, Toujours ensemble has helped improve food security in Verdun by offering a school lunch service in collaboration with the Commission scolaire Marguerite-Bourgeoys.

During the 2016-2017 school year:

- **11 800** meals were served to **66** students from low-income families
- Two Verdun schools served: École Lévis-Sauvé and École Notre-Dame-de-Lourdes
- Balanced and nutritious meals served at Te's facilities
- Educational and recreational activities for students
- Increased attention when they go back to class in the afternoon
- Increased awareness of healthy eating

CHRISTMAS CAMPAIGN

The Christmas campaign is a major activity at Toujours ensemble. As soon as November rolls around, the entire team gets ready to make the holidays truly festive for Te families and the community.

In December 2016:

- **200 families** (504 people) received a Christmas basket with vegetables and meat.
- **24 sponsored families** (109 people) received a basket of food and personalized gifts.
- **25 families** (75 people) received a \$125 cheque from The Gazette Christmas Fund.
- **68 youths** who attend our school lunch service received gifts from clients of the Mémé Tartine artisanal bakery.
- **57 youths** attended our Christmas party through the sponsorship project at La Fabrique Saint-Charles.



THE VERDUN OPTIMIST CLUB HELPS HAND OUT SCHOOL BAGS

For 18 years now, Toujours ensemble has worked with the Verdun Optimist Club and Proment Corporation to give a bag filled with new school supplies to **251 students** at different neighbourhood primary schools, and **52 of these youths** are from Te.

Volunteer involvement

On a daily basis, Toujours ensemble is both proud and privileged to witness the commitment and involvement of the community, which helps make Verdun a place where young people thrive. Whether they lend a helping hand, share their passion or provide their skills, volunteers have a direct impact on our services. In 2016-2017, **132** people got involved to ensure youth success.

Parcours Program

Types	No of volunteers	No of hours
Hairdresser	1	15
Camp and other activities	7	138
School lunches	2	30
Involvement of Te youth	12	79
Parcours sub-total	22	262

Sac à dos Program

Types	No of volunteers	No of hours
Homework assistance	1	5
Sac à dos sub-total	1	5

Passeport pour ma réussite Program

Types	No of volunteers	No of hours
Group activities	24	237
School support	53	1343
Recognition and training		89
Involvement of Te youth	19	84
Passeport sub-total	96	1753

BOARD AND SUB-COMMITTEES

Board and working committees	13	124
Board and sub-committee sub-total	13	124

TOUJOURS ENSEMBLE	132	2144
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TRAINEES

Last year, **10 trainees** spent time at Toujours ensemble to apply their theoretical knowledge. In return, the Te team benefited from the new and stimulating ideas of these engaged young people.



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On behalf of the **Te team** and our **young people, families, donors, and partners**, we sincerely thank all of our volunteers for their incredible generosity.

“**Why** am I so involved with **Toujours ensemble**? Because they’re the ones who helped me get this far in life. Their **homework assistance, moral support, encouragement** and **activities** helped me. What **Toujours ensemble** gives young people is extraordinary. That’s why I have been a proud Te volunteer for 10 years.”

- Kevin, Parcours Program volunteer

Community outreach

AND INVOLVEMENT

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The Toujours ensemble team is actively involved in different projects in the borough. These include participating on different roundtables, getting involved in theme days, or organizing events such as Verdun's first Educational Success Summit held on April 11, 2017.

Participation on roundtables:

- ROCLD
- Groupe d'action sur la persévérance et la réussite scolaires au Québec
- Conseil verdunois d'initiative et d'intervention communautaire
- Comité sécurité alimentaire de Verdun
- Table de concertation famille
- Table de concertation jeunesse (6 to 17 years)
- Table de concertation jeunesse (16 to 30 years)

Toujours ensemble's activities and campaigns

FIRST ANNUAL Te PICNIC FUNDRAISER

On September 11, 2016, Toujours ensemble organized its very first family picnic fundraiser. Nearly **250** people came to the outdoor dance floor at the Verdun Greenhouses to celebrate youth success. Spearheaded by Te Board members Sigrid Ellefsen and Marc Edwards, and with the support of major partners, the Toujours ensemble benefit picnic was a great success and helped us raise **\$22,500** for our activities.

The next picnic fundraiser will be on September 10, 2017.

2016 NATIONAL VOLUNTEER WEEK



- A week of celebration and thanks for Te's **150** volunteers (2016 number).
- Te youth went on social media to thank our volunteers.

Te GALA

The Te end-of-year gala is always highly anticipated by our young people, families, and the entire team!

- **11** performances by **19** youths
- **37** youths rewarded for their work and effort during the school year



“GRADUATION” CELEBRATION



This party is the ultimate celebration of success for our students in the Passeport pour ma réussite Program.

In 2015-2016

- 26 students graduated from Secondary 5
- \$52,300 in scholarships given out over the past five years to students who finish Secondary 5

BACK-TO-SCHOOL PARTY

This big event celebrates a new school year and another year of activities with the community and Te families.

WINE AND CHEESE



This traditional event recognizes our partners and donors.

- The 2016-2017 **Toujours ensemble award** was given to Cyrille Ponton, owner of the Mémé Tartine artisanal bakery, for his involvement in the Christmas campaign over the past five years.

MEMBERS’ CHRISTMAS DINNER

Every year for our Christmas dinner, the Te team gets together with families over a traditional holiday meal. Toujours ensemble thanks our many sponsors from Verdun who provided door prizes to add a touch of Christmas magic to the event.

HOOKED ON SCHOOL DAYS



This year’s “**superhero**” theme for the Hooked on School Days was celebrated with inspiring testimonials and special activities.

This year for the **first time**, the Sac à dos Program was included in the “Je fais MTL” collaborative platform. During the closing panel talk for Je fais MTL held in November 2016, Mr. L. Jacques Ménard, President of BMO Financial Group, Quebec, said that the Sac à dos project was his personal favourite. The Je fais MTL platform showcases the program and lets people support and follow it.



Governance, community and democratic life

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TOUJOURS ENSEMBLE HAS DEEP ROOTS IN ITS COMMUNITY

Toujours ensemble (Te) is an independent community organization that is registered as a charity with the Canada Revenue Agency. Our existence is closely tied to the well-being of our community and particularly the well-being of youth. Te has helped young people in Verdun become accomplished adults who are active in their communities by giving them the tools they need to face whatever life throws at them. We create our activities based on the interests and needs of these young people. Te also gives local residents opportunities for volunteering (for volunteering at Te, see "Volunteer Involvement," p. 15). Our organization owes much of its success to its deep roots in the Verdun community.

The Te team provides guidance not only to young people but also to their families. We invite parents to join different family activities and to share their comments and suggestions.

In addition to our community involvement through local roundtables and associations, Te works with other neighbourhood organizations to provide better complementarity between services and sufficiently meet the needs of the local population.

We created a focus group with 11 parents so that we can better align our services with the needs of the community.

REPORT FROM THE ANNUAL GENERAL MEETING

Te's general meeting was held on June 16, 2016. In addition to electing the Board of Directors and fulfilling our administrative responsibilities, we also provided a yearly report to our 25 members and to our partners and volunteers.

BOARD OF DIRECTORS

Our Board members, who are elected at the annual general meeting for a period of two years, come from different professional backgrounds and care about the success of Te youth. Most of administrators reside in the borough of Verdun. Board members promote the general interests of the corporation and see to its financial stability. In 2016-2017, the Board of Directors met 6 times.

WORKING COMMITTEES

The Working Committees below were active in 2016-2017:

- Development Committee
- Governance Committee
- Programs Committee
- Finance Committee



The **mandate** of these **committees** is to support Te's general management in the execution of day-to-day operations.



Board members



CHAIRMAN OF THE BOARD

Marc Edwards

Vetrx Inc, Founder
Member of the Board since 2005
Governance, Development,
Finance Committees



VICE-CHAIRMAN

Jeff Speak

Eteleslov.com Inc., CEO
Member of the Board since 2008
Development Committee



TREASURER

Luc Sabourin

Coca-Cola Refreshments,
Finance-Recycling
Manager, Canadian Business Unit
Member of the Board since 2012
Finance Committee (chair)



SECRETARY

Rachel H. Renaud

Roaster Foundation,
Executive Director
Member of the Board since 2007
Governance and Development
Committees



ADMINISTRATORS

Julianne Baird

Human resources consultant who specializes
in talent management and organizational
development.
Board member since 2017



Me Pascale Bédard

Counsel specializing in civil liability,
commercial and insurance law
Member of the Board since 2009
Programs and Governance Committees
(chair)



Sigrid Ellefsen

Telus, Sales Director – Business Solutions
Member of the Board since 2011
Development Committee (chair)



François Guy

CIBC Wood Gundy
First Vice-President, Investment Advisor
Member of the Board since 2007
Programs and Governance Committees



Marie-Claude Jalbert

Jarislowsky, Fraser Limited, Senior Partner
Member of the Board since 2012
Finance Committee



Sévrine Labelle

Board of Trade of Metropolitan Montreal
Vice President, Strategy and Public Affairs
Member of the Board since 2013
Development Committee

Te Team

We thank our **summer camp employees** for helping make this year's camp experience a memorable one for our young people.

ADMINISTRATION

Bineta Ba: Executive Director

Sylvie Racine: Manager, Administration and Finance

Isabelle Velleman: Development Coordinator

Christine Vallières: Communications Officer

Ian-Pierre Scott: Executive Assistant

Robert Belleville: Housekeeping and General Maintenance

PARCOURS PROGRAM AND SCHOOL LUNCHES

Maxime Leroy: Coordinator

Steve Doucet: Chef and acting supervisor of the school lunch team

Daniel Champagne: Youth Worker

Chloé Giard-Montpetit: Youth Worker

Marie-Josée Legault: Youth Worker

Andrew Marchand: Youth Worker

Audrey Sarrazin: Youth Worker

Sylvie Hamel: Support for school lunches and homework assistance

Isaac Vital: Support for school lunches and homework assistance

Arielle Baron: School Lunch Monitor

Éric Houle: School Lunch Monitor

Ken's Mukendi: School Lunch Monitor

PASSEPORT POUR MA RÉUSSITE PROGRAM

Elizabeth Robillard: Program Coordinator

Johanne Kingsbury: Youth Work Coordinator

Diane Antoun: Administrative Assistant and Bursary Coordinator

Jérôme Hermitte: Community Outreach Officer

Monica-Andrea Correa: Tutoring Facilitator

Keith O'Brien: Tutoring Facilitator (maternity leave replacement)

Maxime Dupuis: Tutoring Assistance

Marc-André Roy: Group Mentoring Facilitator

Audrey Salotti-Banville: Speciality and Career Mentoring Facilitator

Elhadji Bathily: Student-Parent Support Worker

Brigitte Chiasson: Student-Parent Support Worker

Nesrine Daouzli: Student-Parent Support Worker

Mélissa Langevin: Student-Parent Support Worker

SAC À DOS PROGRAM

Mariana Caloca: Coordinator

Soraya Calixte: Youth Worker

Daniel Lapalme: Youth Worker

Christine Loiselle: Youth Worker

Philomène Larose: Intern in social work



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Toujours ensemble
is proud to have a
professional, dedicated
and passionate team.

Financial Review

FOR THE FISCAL YEAR ENDED MARCH 31, 2017

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REVENUES

Donations from foundations	1 212 670
Private donations	100 172
Corporate donations	47 228
Government grants	341 608
Registration fees	47 500
Donations from the fundraising campaign Centre de perseverance scolaire Marcelle et Jean Coutu (CPSMJC)	230 000
Donated supplies	15 819
Fundraising	33 145
Amortization of deferred contributions related to capital assets	6 870
Other revenues	5 074
<hr/>	
TOTAL	2 040 086

EXPENSES

Administrative salaries and benefits	276 738
Professional fees	30 016
Fundraising expenses	14 062
Training	665
Parcours Program	
• Animation Jeunesse	24 502
• Summer day camps	62 192
• School lunches	170 913
• After-school program and prevention	265 291
• Trip Ados	13 994
Passeport pour ma réussite Program	674 747
Passeport pour ma réussite grant	69 024
Christmas campaign	22 630
Sac à dos	120 599
Special projects	8 181
Other expenses	2 661
Interest on long-term debt repayable on demand	22 577
Interest and bank charges	2 207
Amortization of capital assets	213 187
<hr/>	
TOTAL	1 994 186

EXCESS OF REVENUES OVER EXPENSES
(EXPENSES OVER REVENUES) FOR THE PERIOD

45 900

Donors and partners

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for believing in the success of young people and contributing to our mission. Together, we are making a difference »



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