



 **Parcours Program**

 **Sac à dos Program**

 **Passeport pour ma réussite Program**

 **Support measures for Families**

# ANNUAL REPORT

2020 • 2021

# SUMMARY

- 3 ..... Message from the Executive Director and Chair of the Board of Directors
- 4 ..... About Toujours Ensemble: Mission – Goals – Values – Timeline
- 5 ..... Sociodemographic Profile of Verdun and TE Youths
- 6 ..... Programs and Services
- 8 ..... Parcours Program
- 10 ..... Sac à dos Program
- 12 ..... Passeport pour ma réussite Program
- 14 ..... Support Measures for Families
- 16 ..... Christmas Campaign
- 17 ..... Summer Program
- 18 ..... TE's Adapted Events and Special Activities
- 18 ..... Volunteers and Trainees
- 20 ..... Governance and Community and Democratic Life
- 21 ..... Board of Directors
- 22 ..... TE Team
- 24 ..... Donors and Financial Partners
- 26 ..... Financial Situation
- 27 ..... Financial Statements



# MESSAGE FROM THE EXECUTIVE DIRECTOR AND CHAIR OF THE BOARD OF DIRECTORS

Dear Friends,

In this extraordinary year, I would like to highlight the exceptional achievements of the team at Toujours ensemble (TE) as well as its partners and volunteers. To be there for the children and their parents, TE drew from new wells of creativity in order to get through the COVID-19 crisis. As we take stock of the past year, we can see how many obstacles the TE team overcame thanks to perseverance and resilience. After all, this is what TE's mission is all about: giving children the chance to discover themselves, persevere despite the odds, and dream big even when the going gets tough. This belief is what inspired our team to do everything possible to adapt its services.

This year also saw another major change with the departure of Bineta Ba. TE was privileged to have had this great leader at its helm for five years to oversee a strong team and develop solid relationships with our stakeholders. We are grateful for her excellent work and amazing dedication.

We are also pleased to welcome her successor, Geneviève Chartré, as TE's Executive Director. With her years of experience in the youth community sector and institutional philanthropy, Geneviève will pursue TE's mission with the support of its team. We wish her the warmest of welcomes.

To conclude, I want to thank my colleagues on the Board of Directors as well as our partners and volunteers, without whom we could not have achieved as much as we did in such demanding circumstances. Thank you for your support, compassion and incredible flexibility, which allowed us to focus our energy on what matters most: supporting the children.

Enjoy this annual report, and I wish you the best of health!

**Sigrid Ellefsen**

*Chair of the Board of Directors*



"Thank you for your support, compassion and incredible flexibility, which allowed us to focus our energy on what matters most: supporting the children."



Dear Friends,

It is with a sense of sadness that I am writing my last message as Executive Director in the TE annual report. After five wonderful years at the head of this incredible organization, which will always remain dear to my heart, I have decided to take on new professional challenges. But I will never be far from TE.

After the difficult year we just went through, I want to recognize the exceptional work of our team and volunteers. You rose magnificently to the occasion despite all of the hurdles and uncertainty, and for that I thank you! TE was able to uphold its mission throughout the pandemic thanks to your expertise, ingenuity and dedication to our young people. You can be proud of everything you did! Of course, none of this would have been possible without the support of TE's partners and donors, to whom I also extend my heartfelt thanks!

With the certainty that TE will continue its mission for a long time to come, I am pleased to pass on the torch to Geneviève, with whom I had the pleasure of working for a few weeks before my departure. I'm leaving with peace of mind knowing that TE is in good hands.

Thank you for these incredible years, and I look forward to seeing you all again.

**Bineta Ba**

*Outgoing Executive Director*

Dear Readers,

As you will see from this report, TE's youths have flourished despite this difficult year thanks to the dedication of the people who carry out its mission. As a Verdun native, I am filled with joy and pride at joining this wonderful family and returning to my roots.

When I arrived, I had the pleasure of working with Bineta for a few weeks which allowed an optimal file transfer and, above all, gave me the chance to build a relationship with her. Taking over from an exceptional captain is inspiring, and I want you to know that I am already putting all of my energy and passion into my duties. The year ahead will not be without its challenges, but I already love working with the TE family and can't wait to contribute to the organization and its projects.

Enjoy this report, and I look forward to meeting you all in person soon!

**Geneviève Chartré**

*Executive Director*

# ABOUT TOUJOURS ENSEMBLE

Founded in Westmount in 1979 and established in Verdun since 1986, **Toujours ensemble (TE)** is a community organization that offers academic, social and financial support to children in this borough aged 6 to 17 who enroll during the school year. TE also provides assistance to other Verdun youths and their families, who represent over 1,000 people a year.



## MISSION

Help Verdun's youths cope with academic, family, economic and social issues through educational and recreational activities that help them develop their potential.

TE provides a structured and safe environment that allows our staff to support children and give them a unique opportunity to create connections and develop a sense of belonging. The team tailors its services and adapts to the needs of participants to better address their concerns and allow them to discover their interests.



## GOALS

- **SUPPORT** children's personal, social and educational development
- **ENCOURAGE** academic perseverance



## VALUES

- Cooperation
- Curiosity
- Self-esteem
- Honesty
- Social involvement
- Perseverance
- Respect



## TIMELINE

The organization is founded

1979

Relocation to 5<sup>e</sup> Avenue in Verdun Start of the food assistance service

1986

1980

Launch of the summer day camp

A major fire destroys the TE building and all of its equipment. Eight months later, the organization inaugurates its new offices on Verdun Street.

1994

1991

Start of the school lunch service in collaboration with the École Notre-Dame-de-Lourdes and École Lévis-Sauvé primary schools to serve meals to children in underprivileged areas

TE adopts a new visual identity.

1995

Start of the homework assistance service

2001



# SOCIODEMOGRAPHIC PROFILE

## SNAPSHOT OF THE TERRITORY\*

### POPULATION

- Nearly **70,000 people** live in the borough
- Population growth of 4.6% between 2011 and 2016

### EDUCATION LEVEL, INCOME, AND UNEMPLOYMENT RATE

- 13.8% of people aged 15 and older do not have a certificate, diploma or degree (Montreal: 16.9%)
- The majority of households have only one source of financial support: out of the borough's 33,995 households, 22,825 (67%) have only one person who financially supports the family
- 40% of children in the Wellington-de-l'Église sector do not have the tools they need to start school (Montreal: 29%)
- School dropout rate of 25%, compared to 21% in Montreal (2012-2013), despite a clear improvement in this rate over the past ten years

## SNAPSHOT OF TOUJOURS ENSEMBLE

### OUR PARTICIPANTS

- **51%** girls, **49%** boys
- **41%** primary students
- **59%** secondary students
- **99,5%** of these secondary students are enrolled in the *Passeport pour ma réussite Program*
- **5%** of our youths live outside Verdun-Île-des-Sœurs

### OUR FAMILIES

- 27% are single-parent families
- 58% live on a low income
- 70% of participants were born in Quebec (Canada)

\* Source: *Profil sociodémographique 2016, Arrondissement de Verdun, Montréal en statistiques, Ville de Montréal; Quebec Survey of Child Development in Kindergarten (2012), Ministère de l'Éducation et de l'Enseignement supérieur.*

Start of major work and addition of a floor to the Centre Carolyn Hayes Renaud

Inauguration of the second building (Centre de persévérance scolaire Marcelle et Jean Coutu) at 601 2<sup>e</sup> Avenue, which houses the Passeport pour ma réussite team.

2005

2013

2019

2007

2015

TE celebrates its 40<sup>th</sup> anniversary.

Start of the *Passeport pour ma réussite Program*, whose mission is to encourage academic perseverance in high school (1<sup>st</sup> site in Quebec that is part of the national initiative steered by Pathways to Education Canada).

Start of the new Sac à dos primary school academic perseverance program

# ABOUT TOUJOURS ENSEMBLE

**30**  
PERMANENT EMPLOYEES

**4**  
TEMPORARY EMPLOYEES

**124**  
VOLUNTEERS

**2**  
ADULTS RECEIVING SOCIAL  
INTEGRATION ASSISTANCE



## Parcours Program

**130**  
YOUTHS

- Extracurricular and leisure activity program for youths aged 9 to 17
- Fun and educational workshops, Sports, Summer program, Camps



## Sac à dos Program

**90**  
YOUTHS

- Primary Cycle 2 and 3 academic perseverance program
- Academic support, Reading workshops, Fun and educational workshops



## Passeport pour ma réussite Program

**240**  
YOUTHS

- High school academic perseverance program
- Academic support, Social support, Mentoring support, Financial support



## Support measures for Families

- **SCHOOL LUNCH SERVICE:** 4,785 meals prepared in our kitchen and 60 primary students from low-income families served for the TE
- **CHRISTMAS CAMPAIGN:** 214 food baskets given to families and 294 youths received a Carrefour Angrignon gift card
- **BACK-TO-SCHOOL SUPPORT:** School supplies given out to over 300 youths

## IMPACTS



**SOCIAL SKILLS DEVELOPMENT**



**INCREASED MOTIVATION FOR SCHOOL**



**EDUCATION ABOUT HEALTHY LIFESTYLES**



**INCREASED HIGH SCHOOL GRADUATION RATE**



**GREATER INDEPENDENCE**



## ULTIMATE BENEFIT:

Verdun youths who come to TE become active, responsible and engaged adults.

## PROGRAM COORDINATION COMMITTEE (PCC)

- Participate in the strategic development of programs
- Increase harmonization between programs and improve service continuity

The PCC is made up of *Toujours ensemble*'s three program coordinators.

In addition to carrying out its mission since the start of the health crisis, the PCC reviewed its priorities to uphold the well-being of staff and implemented caring guidelines within teams. The short-term action plan to cope with the crisis will end with the current school year.

## PCC ACTION PLAN PRIORITIES:

### 1 MAINTAIN TE'S SERVICE CONTINUUM

The process to evaluate the service continuum began in January 2021. The *Sac à dos* team also started working to develop impact assessment tools. The "Database" guide is being developed, and training for stakeholders is underway.

### 2 SET UP AN ACCESSIBLE AND PANDEMIC-ADAPTED SUMMER PROGRAM

Programming involving TE's various teams will be put in place for summer 2021.

### 3 DEVELOP PROGRAMMING THAT MEETS THE NEEDS OF TE TEENS

Teams in the *Parcours* and *Passeport pour ma réussite* Program are working together to plan mentoring activities. A meeting with teens in the *Passeport pour ma réussite* Program has been planned to define their needs and interests.

### 4 SUPPORT EMPLOYEES IN THEIR ROLES AND RESPONSIBILITIES

Program coordinators have received human resources training to update their supportive role in the context of the pandemic and remote work.

### 5 PROVIDE COVID-19-ADAPTED SERVICES THAT MEET THE NEEDS OF OUR YOUTHS

The PCC is working to diversify in-person and online services while constantly reviewing the applicable health protocols.



# Parcours Program



## GOALS

Provide young people with a welcoming and active environment that lets them socialize and develop their creativity, independence and sense of responsibility



## STATISTICS

Number of youths:  
**77 youths**

Boys = **51%**  
Girls = **49%**

Average age:  
**11 years old**

Place of residence:  
**Verdun 88%**  
Other neighbourhoods:  
**12%**

Number of youths during spring break: **30**

## PROGRAM DESCRIPTION: WHAT IS PARCOURS?

**Parcours is a recreation-based intervention program for young people aged 9 to 17.** Its rich and diverse programming provides something for every taste and interest.

When the school year started in September 2020, the *Parcours program* immediately began adapting its programming in strict compliance with the government-recommended health measures. Thanks to a stringent COVID-19 protocol and smaller groups, the team provided its participants with a safe and enjoyable space to let everyone maintain in-person social connections with their friends and staff, a significant factor for their development and well-being.

After school, the children came to *Toujours ensemble* to share, discuss, have fun and learn in small groups that did structured and safe activities supervised by the team. While remaining in their groups, they had a snack in their room before participating in the fun and educational activity of the day (arts, science, cooking, computers, etc.).

After the holidays in January and until mid-February (at the peak of the second wave), the programming switched to virtual mode for a month with the "*Parcours chez vous*" initiative that included ready-made activity boxes (related to science, arts and crafts, cooking, etc.) delivered directly to our youths' homes, along with book loans through the TE mobile library. The team also created a discussion space on the "Discord" Internet platform to keep in touch with the young people who wanted to stay connected despite the distance.

To uphold the health measures, we unfortunately could not run our usual free activities, weekend outings, camps with overnight stays at cottages, or projects such as the annual trip or the annual TE gala.

**NOTE:** Students in the *Passeport pour ma réussite Program* and the *Sac à dos Program* can access activities in the *Parcours Program*.



*"Halloween has begun! A big thank you to the entire team for a great start to these festivities and for all the candy. My girls were so happy! Thank you so much."*

Mother of participants in the program

*"Thank you for these much-appreciated initiatives. Congrats to the entire team on their resilience!" "Thank you so much, your activities gave us tons of fun this weekend!"*

Two mothers of participants regarding the "Parcours chez vous" initiative



## IMPACTS:

Giving young people confidence!

**The pandemic has greatly affected families, who have had to cope with significant challenges. We have all had to completely change our habits, which can cause stress and even anxiety for children and their parents.**

To support TE's youths, it was essential more than ever for the team to nurture a caring relationship with them, a relationship that is cultivated by our workers every time young people walk through our doors. Their work complements what teachers do at school and what parents do at home. Staying in touch with our youths through these activities was a key way to maintain and strengthen this social fabric.

The positive relationships that TE workers foster with our youths help them build their self-confidence, awaken their interests, and reinforce their motivation for school.

TE staff also show compassion by listening to our young people, empathizing with them, and supporting them. This environment is a safe and relaxing space, which has been more important than ever during the health crisis.

It was essential for the *Parcours* team to maintain in-person activities throughout the year in keeping with the required health measures so that they could maintain these meaningful connections with our youths.



# Sac à dos Program



## GOALS

Contribute to the academic success of primary school students by working toward three goals:

- Create work methods
- Develop a love of reading
- Improve social skills



## STATISTICS

Number of youths:  
**48 youths out of 90 spots available** without COVID-19 restrictions\*

Boys = **50%**  
 Girls = **50%**

Average age:  
**11 years old**

Place of residence:  
**Verdun 98%**  
 Other neighbourhoods: **2%**

\*3 youths left the program because it did not fit with their interests



## PROGRAM DESCRIPTION: WHAT IS SAC À DOS?

*Sac à dos* is an academic perseverance program for primary students. The program's educational activities are structured to provide personalized intervention for each child. The program is conducted in partnership with four primary schools in Verdun. The goal of the *Sac à dos program* is to reduce some of the risk factors associated with school dropouts, such as low motivation.

It uses an approach that gets the school, family and community to work together. Intervention is based on the needs of each student. TE youth workers develop an action plan after analyzing the child's difficulties to help focus and motivate the child around specific goals. Staff constantly communicate with the parents and teachers.

Youths enrolled in the *Sac à dos* Program participate in activities twice a week. Each *Sac à dos* period includes three activities: tutoring, reading, and fun and educational activities.

### Academic support

The goal of the academic support period is to develop each student's work methods in terms of their independence, planning, organization, time management, study strategies, and more. The homework and academic support period lasts 45 minutes. The students are helped in a small ratio of students to youth workers, who provide them with concrete tools and strategies to do their homework and learn their lessons.

### Reading

This period lasts 15 minutes and aims to help students develop an interest in reading. The team switches between group activities and individual reading time. Each week, a new selection of books is offered to the group.

### Fun and educational workshops

These activities develop aspect of the youths' social skills such as communication, conflict resolution, collaboration, and self-esteem. The programming is varied and includes science, sports, team challenges, art, theatre, and other activities.

*"Thank you so much for everything you do. Once again, you need to know that your entire team is so dynamic, joyful, and stimulating; you know our children and they can thrive thanks to your dependable interactions with them."*

Mother of a student at the  
École primaire Chanoine-Joseph-Théorêt

*"I have taught at a Verdun school for many years now and have seen the Sac à dos Program launch and grow. I have been lucky to have TE youth workers in my Grade 6 class, and every week I'm amazed at the range of activities and workshops they offer. The students who participate in this program are fortunate to have this support, which takes a holistic approach to helping them in their educational, personal and psychological goals."*

Teacher from the École primaire Lévis-Sauvé



### **COVID-19 adjustments**

Both TE staff and our youths have had to adapt and show resilience to cope with the pandemic. Our groups were decreased and put into "bubble classes" to allow for social distancing, and all activities were adapted to keep these different bubble classes from sharing materials. The team prioritized working with students who had already enrolled in the program the previous school year. The remaining spots were quickly filled by new students. Stricter health rules in the fall meant that youths on the waiting list could not be admitted into the program.

### **IMPACTS:**

When our activities resumed in the fall, TE staff saw the need to work on our young people's social skills and held workshops on conflict resolution, emotion management, and cooperation. Many parents and youths talked about how the program helped them get away from screens and spend time with their peers.



# Passeport pour ma réussite Program



## GOALS

*Passeport pour ma réussite* is an academic perseverance program that gives tools to high school students in low-income communities that remove barriers to education, help them graduate from high school, and allow them to pursue post-secondary education.

Offered in partnership with Pathways to Education Canada, the program ultimately aims to break the cycle of poverty through education.



## STATISTICS

Number of youths:  
**240 high school students**  
(104 new enrollments)

Boys = **105**  
Girls = **45**

Average age:  
**14 years old**

**13** partner schools,  
**87%** students from École  
secondaire Monseigneur-  
Richard (Verdun)

**180** in regular classes  
(Secondary 1 to 5) and **50**  
in welcome classes, special  
classes, and training for a  
semiskilled trade

Next year's  
target:  
**280 youths**



## PROGRAM DESCRIPTION: WHAT IS PASSEPORT POUR MA RÉUSSITE?

The Passeport team works with each student individually to develop a tailored support plan to help them achieve their goals. This support is based on four interconnected pillars: mentoring support, social support, academic support and financial support.

As for the rest of the organization, the pandemic brought its share of challenges; however, the team showed creativity and adapted throughout the year to continue to meet the needs of our youths. They therefore offered these different types of support mainly in a virtual mode.

### Personalised support

A team of seven Student-Parent Support Workers (SPSW) act as educational motivators and as school-family-community liaisons throughout the student's high school path. This year, the SPSW reinvented how they support young people by diversifying their communication methods. Whether through email, Facebook, Instagram, texts or phone calls, the SPSW were there for students. The key is to create and maintain a connection between the worker and youths, as this connection is so important to both develop their full potential and foster their engagement in the program.

### Social support (mentoring)

Mentorships are varied and change annually to meet the emerging interests and needs of these youths. The team develops group activities to allow them to work on social skills and prepare them for their post-secondary careers. This year, the team redoubled its efforts to adapt and maintain mentoring both online and in-person with DIY activities, Dungeons & Dragons sessions, cooking workshops, talks about movies or social issues, and the "Destress-Progress" workshops.

Partnerships were also kept up with the Boston Consulting Group and Carrefour jeunesse emploi through a series of online employability workshops for young people who are ready to enter the job market. The usual career fairs were also held virtually to guide these young people in their career interests.

*"Thank you from the bottom of my heart. My daughter is so determined to hand in her assignments, and she told me that this is largely thanks to you!"*

Mother of a participant in the program

*"I have noticed a clear bond between the students and their support worker, Monica. Their time together not only lets the students go over what their teacher taught over the week but also helps family members and friends of the group experience moments of connection. A big thank you for all the work you do for our young people to help them thrive here in their host society."*

Welcome-class teacher at the École secondaire Monseigneur-Richard (ESMR)



### Academic support (tutoring)

Passeport pour ma réussite staff work with schools to ensure that the tutoring service complements what students learn in the classroom. These tutoring sessions are impactful encounters between dedicated volunteers and young people eager to learn. On top of getting homework help, they learn a work methodology and develop self-confidence and independence. In September, TE's tutoring coordinators obviously had to adapt to the new pandemic reality and offered virtual tutoring spaces that made young people feel comfortable and open to learning.

### Financial support

Financial support reduces the financial barriers to education based on family needs (food aid, uniforms and school fees, transportation costs, post-secondary bursaries, computer equipment). Financial support is provided by our program partner, Pathways to Education Canada. In addition to the tools already mentioned, snack boxes and grocery cards were also distributed in recent months to adapt and respond to each student's specific needs. The goal was also to support the families of youths who usually get snacks during in-person tutoring and to families that have faced additional challenges due to the pandemic. Youths in the program who have transportation needs also received free bicycles thanks to generous donors.

## IMPACTS:

Out of the **36** students who finished the program, **33** graduated from high school and **3** are pursuing continuing adult education. At least **27** of these students were accepted to CEGEP.



### ESMR POINT OF SERVICE

Since fall 2019, a service point was launched at *École secondaire Monseigneur-Richard*, the program's main school partner, to reach students in L'Île-des-Sœurs. The project helps 36 teenagers (16 girls and 20 boys) who live in L'Île-des-Sœurs and who mainly come from welcome classes. To support their integration and help them develop their language skills, the tutoring periods were redesigned as French-language classes to help them integrate more quickly into the regular school system. During the pandemic, the French-language workshops were maintained virtually. Given the project's success, we hope to have 80 more youths for the next school year.



## Support measures for Families



### SCHOOL LUNCH SERVICE

Every school day since 1991, in collaboration with the Centre de services scolaire Marguerite-Bourgeoys (CSSMB), our team has made nutritious meals in the TE kitchen at a very low cost for students who attend the École Lévis-Sauvé and École Notre-Dame-de-Lourdes primary schools. The quality of the menu is certified by the CSSMB nutritionist.

Although the main goal is to provide healthy meals, the lunch program also gives these children a welcome break in their school day and a chance to enjoy a variety of activities. Our youth workers supervise them during meals, help out with problems or conflicts, stay connected to parents, and lead fun and educational activities after lunch. The program therefore helps students relax, have fun, and talk to an adult if they need to. Our staff also guide the children to and from school to ensure their safety.

During the pandemic, the school lunches continued throughout the year thanks to small, safe groups and strictly enforced health measures.

#### **FACTS ABOUT THE SCHOOL LUNCH SERVICE (September 2020 to March 2021)**

- Over **60** primary students who come from low-income families.
- **4,785** meals fully prepared in our kitchen
  - **2,227** meals delivered directly to the school for students in Kindergarten, Grade 1 and Grade 2
  - **2,558** meals served at our centre to students in Cycles 2 and 3 (Grades 3 to 6)

#### **IMPACTS ON YOUNG PEOPLE:**

- Increased concentration and attention in class
- Education about healthy diets
- Discovery of new foods and recipes

### “PAAS-ACTION” SOCIAL SUPPORT AND ASSISTANCE PROGRAM

TE is proud to help adults enter the labour market by offering them a stimulating work environment as they assist with serving school lunches. Three participants in the PAAS-ACTION social integration program developed their skills and gained valuable work experience by helping out in the kitchen or dining room.

### “CANTINE DANS LES ÉCOLES” PROJECT

In collaboration with La Cantine pour tous, a school-meal pilot project was tested at the École Chanoine-Joseph-Théorêt starting in September 2020. The goal was to make sure that children from any social background can eat healthy and balanced meals in school. With this pay-what-you-can service, parents went online to choose meals for their children, which were delivered directly to the school. They only paid what they could afford, with a minimum of \$1 per meal.

#### **FACTS ABOUT THE PILOT PROJECT (September 2020 to March 2021)**

- About **30** primary students from kindergarten to Grade 6
- **3,062** meals prepared in entirely our kitchen and delivered directly to the school

#### **IMPACTS ON YOUNG PEOPLE:**

- Access to enough healthy food
- No stigma, with equal treatment regardless of parental contribution



## SCHOOL SUPPLIES

Thanks to the generosity of many volunteers and donors, including the Gewurz Family Foundation, for many years now students at Verdun primary schools have received bags full of school supplies with everything they need to start the school year off right! Unfortunately, the school store, an initiative organized for the past few years by committed volunteer and TE donor Pascale Cotnoir, could not be held this year due to the pandemic. But Pascale did not hesitate to seek out the generosity and help of many volunteers and donors to prepare and deliver backpacks filled with school supplies to over **160** students.

# e Support measures for Families

## CHRISTMAS CAMPAIGN

Thanks to the generosity of many donors and a whole army of volunteers, TE helped **1,041** people enjoy a happy holiday season:

- **214** families (**983** people) received a generous Christmas basket at home with vegetables, non-perishable food items, meats, desserts, and other goodies. Thanks to the generosity of Ms. Carolyn H. Renaud, families also received grocery gift cards with their baskets.
- Our virtual food drive raised **\$1,497** to buy boxes, jars, cans and bags of cereal, peanut butter, jam, maple syrup, granola bars, vegetables, mayonnaise and rice.
- **294** children received a \$20 gift card from Carrefour Angrignon.
- **92** volunteers gave their time to make Christmas cards and decorations for our Christmas baskets and to prepare and deliver the baskets.
- **26** School Lunch families received a box from the company évoilà5, courtesy of the Manulife Investment Management team, which contained ingredients to prepare balanced meals.
- **25** gifts were drawn at random by Isabelle Melançon, Liberal MNA for Verdun.

- **400** pairs of socks were donated by the Maison de Massy to warm the feet of TE youths.
- **20** families (**58** people) received a **\$125** cheque from The Gazette Christmas Fund.

### Thank you to everyone who organized campaigns in their networks to fund TE's Christmas Campaign initiatives:

- Richard J. Renaud
- François Guy
- Rigpe Dorje Foundation
- Louise Rousseau
- Joël Pomerleau
- Yannick Caron

Thanks also go out to our generous volunteers who adorned the baskets with hand-written greeting cards and beautiful decorations and to all those who happily participated in preparing and delivering the baskets.



# SUMMER PROGRAM

Since its launch in Verdun in 1986, TE has been running a rich eight-week summer program for neighbourhood youths. To uphold health measures while meeting the needs of the community's youth and families, TE decided to completely revamp its 2020 summer program. Young people aged 9 to 13 attended fun and educational activities from Monday to Friday from 10 a.m. to 3:30 p.m., with weekly registrations (\$10 per week). The low cost of activities meets a need for universal accessibility regardless of family income.



## STATISTICS

<b>85</b> enrolled students	<b>55</b> youths per day (on average)	<b>38</b> days of activities	<b>8</b> weeks of activities
<b>10</b> activities per group, per week	<b>8</b> groups of 7 to 8 youths aged 9 to 11	<b>1</b> group for teens aged 12 to 13	



## ÉCO-LIMES

The "Eco-Smoothies" summer entrepreneurial project was replaced with the "Éco-LIMES" initiative that was in keeping with the new COVID-19 health guidelines. Twelve youths aged 12 to 17 from the Passeport pour ma réussite Program discovered the world of entrepreneurship through a youth cooperative and three projects that consisted of bicycle repairs, bicycle deliveries of meals for the La MarmiTe initiative (the TE food assistance service set up at the height of the pandemic), and the creation of reusable bags to sell at a market.



## STATISTICS

<b>12 students</b> (9 girls and 3 boys)	<b>4 committees:</b> Executive, Human Resources, Marketing and Finance	<b>7 weeks of field work</b> and committee meetings totalling <b>820 hours</b>	<b>1 week of training</b> representing <b>110 hours</b> of volunteer work
---	--	--	---



*"Thank you for helping our children continue to socialize despite the school shutdowns, cancelled activities, and travel restrictions."*

Mother of participants in the program

*"Thanks to the whole team! Our daughter loved her two weeks with you, and we appreciated the incredible activities you organized with smiles and simplicity. Everything was great. We'll definitely be back often!"*

Mère d'une participante

*"I enjoyed the cooking class and going to the pool!"*

Participant in the summer program

# TE'S ADAPTED EVENTS AND SPECIAL ACTIVITIES

Every year, TE organizes activities and fundraising events outside of its regular program.

The pandemic brought its share of challenges for many months, especially the challenge of continuing TE's special activities. The team worked hard to adapt them to the pandemic!

## Family Christmas Dinner

This year's traditional TE Family Christmas Dinner was a great success despite the pandemic. The team prepared and delivered 120 holiday meals so that families could safely enjoy a good meal.

*"Thank you for the Christmas dinner. It was delicious, and we really enjoyed it! What a great idea to separate the dishes so that everyone could help themselves to what they wanted! We'll certainly be back next year if the initiative continues!"*

Mother of a participant

## Hooked on School Days (HSD)

Toujours ensemble celebrated HSD from February 15 to 19, 2021.

A number of activities were organized with the basic theme of "Our Actions, A+ in Their Success."

## Sugar Shack

The Sugar Shack outing so appreciated by the big TE family had to be cancelled in 2020. However, a "take-out" version of the event was organized in April 2021.

## TE Gala and Graduation Celebration

Both of these popular TE events had to be cancelled in 2020 due to the pandemic. They will be back in June 2021 in a new hybrid virtual and in-person format that is safe for everyone.

*"Thank you for the Christmas dinner. It was delicious, and we really enjoyed it! What a great idea to separate the dishes so that everyone could help themselves to what they wanted! We'll certainly be back next year if the initiative continues!"*

Mother of a participant

# VOLUNTEERS AND TRAINEES

- Number of volunteers during the year: 124 (including 11 Board members)
- Number of volunteer hours during the year: 1,110

## Volunteers in programs and services 21

Every week, our loyal and dedicated volunteers help our youths during in-person and online academic support hours (tutoring, homework help, etc.) and also deliver school lunches or work at the school supply store.

## Volunteers for a day 66

TE counts on many volunteers to help the team prepare and run activities.



A big THANKS to all for your caring and generosity throughout the year:

## Corporate volunteers 26

Given the rise in corporate social responsibility, employees at companies are increasingly encouraged to donate their time to a community organization. During this very particular year, TE was pleased to welcome a group from Manulife as well as multiple employees from Centraide, HSBC and Telus for the Christmas Campaign.

## Trainees

TE is proud to offer diverse internship opportunities and help train the next generation of workers. Our trainees also help everyone develop innovative ideas and share knowledge and skills. Since September 2021, 6 trainees have come to hone their knowledge at TE.

*"This was my first time volunteering with your organization. I loved the activity so much, I want to make it a tradition. I brought along my son, who loved the experience as much as I did. He said to me, 'It gives you such a good feeling.' Congratulations to all your volunteers and your organization — you are doing a remarkable job."*

A Christmas Campaign volunteer



Alain Loiseau  
Alexandre Leblanc  
Alexandre Paquette  
Alix Bukkfalvi-Cadotte  
Anna Luz  
Ariane Guay  
Audrey Langelier  
Aurélie Provot  
Ben Clarkson  
Benoit et Rachel Marquette  
Brigitte Chiasson  
Bruno Poitras  
Camille Martin-Emond  
Catherine Gaudreau  
Catherine St-Antoine  
Celine Laforce  
Christelle Ndzie  
Christine Ptomely  
Claudie Eustache  
Claudine Rousse  
Cristina Barillas  
Dominik Anctil  
Donald McDougall

Éric Tremblay  
Gabriela Gomes  
Gabrielle Amyot  
Genevieve Scalise  
Ghislaine Leclerc  
Gilles Beaulieu  
Gisele Lemieux  
Isabelle Melançon  
Jasmine St-Jaques  
Jeannot Martel  
Jenny Lam  
Josée Charlebois  
Josiane Lapointe  
Karen et Emalysa Sun  
Katarina Poissant  
Kathleen Valois-Jimenez  
Kim Tremblay  
Kimberly Robert Ptomely  
Kira Sun  
Laurence Mastromatteo  
Liette Lagacé  
Lorena Gruescu  
Luc Gagnon

Madeleine Bachand  
Manon Seyssaut  
Maria Mavros  
Marie Achille  
Marie X Jbeil  
Marie-Andree Mauger  
Noémie Laramée  
Laurie Laramée  
Marie-Hélène Laramée  
Meissa Rebbani  
Michael Lague  
Michèle Chayer  
Mike Adamyk  
Nadia Askar  
Nancy Laundry  
Nathalie Gagné  
Olivier Leblanc  
Pascale Gagné  
Pierre L'Heureux  
Pierre Parker  
Queiroz Thaïs  
Riana Terreri  
Sophie Cardinal

Stépanie Colvey  
Sterling Downey  
Sylvie Pichette  
Thierry Godet  
Thuy Hoang  
Vanessa Boivin Drolet  
Veronique Deschamps  
Xavier Gagnon  
Pascale Cotnoir  
Sigrid Ellefsen  
François Guy  
Luc Sabourin  
Pascale Bédard  
Kim De Baene  
Sylvie Conroy  
Marc-Antoine Côté Laporte  
Paule Desgrossiers  
Marc Edwards  
Marie-Claude Jalbert  
Marc-Tavio Folly  
Sonia Tairi  
Stephan Maltais  
Jade Marcoux Archambault

Virginie Blais  
Laurence Laporte  
Parent Louis  
Parent Éric  
Lucas Hild  
Marie-Christine Marcil  
Mélissa Fleurent Thibault  
Assal Ataeyanlayegh  
Fatemeh Jafari Kermani  
Lana Georgieff  
Martine Poulin  
Pierre Côté  
Marie-Catherine Thouin  
Diane Morais  
Paule Desgroseilliers  
Isabelle Carreau  
Valérie Costa  
Gisèle Leblanc  
Louis-Philippe Vézina  
Bertrand Braschi  
Fournier Annabelle  
Cécile Vieillot  
Guillaume Petit

# GOVERNANCE AND COMMUNITY AND DEMOCRATIC LIFE

With strong roots in Verdun, TE works closely with community stakeholders to meet the needs of children and teens aged 6 to 17. By identifying the different needs of these youths, our team can provide tailored services that spark their interests and address their concerns. Since its inception, TE has helped thousands of young people persevere in their educational pathways and personal lives while developing their full potential.

## COMMUNITY INVOLVEMENT

TE is engaged in the community in different ways to better respond to the needs of neighbourhood young people and families.

### ROUNDTABLES

- Regroupement des organismes communautaires québécois de lutte au décrochage (ROCLD)
- Concertation en développement social de Verdun
- Table de l'action communautaire (TAC)
- Comité sécurité alimentaire de Verdun
- Table de concertation jeunesse (youth roundtable, ages 6 to 17)
- Table de concertation jeunesse (youth roundtable, ages 16 to 30)

### COLLABORATION WITH OTHER ORGANIZATIONS

- Dawson Boys & Girls Club
- Réseau d'entraide de Verdun
- L'Ancre des Jeunes
- Grandir Sans Frontière
- JAME
- L'Institut des troubles d'apprentissage – Station d'apprentissage
- Verdun Circus School

### SCHOOL GOVERNING BOARDS

- École secondaire Monseigneur-Richard
- École primaire Chanoine-Joseph-Théorêt
- École primaire Lévis-Sauvé
- École primaire Notre-Dame-des-Sept-Douleurs

## ANNUAL GENERAL MEETING

Toujours ensemble's annual general meeting was held on July 7, 2020. In addition to electing the Board of Directors and meeting our administrative responsibilities, we also provided a yearly report to our members, partners and volunteers. Fourteen out of twenty members attended.

### BOARD OF DIRECTORS

Our Board members, who are elected at the annual general meeting for a period of two years, come from different professional areas and care about the success of young people. Board members promote the general interests of the corporation and see to its financial stability. In 2020-2021, the Board of Directors met seven times.

### WORKING COMMITTEES

The Working Committees below were active in 2020-2021:

- Development Committee
- Governance Committee
- Programs Committee
- Finance Committee

The mandate of these committees is to support TE's general management in the execution of day-to-day operations.

## BOARD OF DIRECTORS



**Sigrid Ellefsen**  
*Chair of the Board*  
Telus, Sales Director – Business Solutions  
Member of the Board since 2011



**François Guy**  
*Vice-Chair*  
CIBC Wood Gundy, First Vice-President,  
Investment Advisor  
Member of the Board since 2007



**Luc Sabourin**  
*Treasurer*  
Coca-Cola Refreshments Ltd., Finance-Recycling  
Manager, Canadian Business Unit,  
Member of the Board since 2012



**M<sup>e</sup> Pascale Bédard**  
*Secretary*  
Counsel specializing in civil law, commercial law,  
civil liability, and insurance  
Member of the Board since 2009



**Sylvie Conroy**  
*Board member*  
Toujours ensemble Parent  
Administrative assistant, SODEC  
Member of the Board since 2019



**Marc-Antoine Côté Laporte**  
*Board member*  
Director, Claims Performance, Desjardins P&C  
Insurance Claims  
Member of the Board since 2020



**Paule Desgroseilliers**  
*Board member*  
Retired teacher, researcher and educational  
management consultant  
Member of the Board since 2018



**Marc Edwards**  
*Board member*  
Kane Biotech Inc., CEO  
Member of the Board since 2005



**Marc-Tavio Folly**  
*Board member*  
Mission Resolution Analyst, Air Canada  
Member of the Board since 2021



**Marie-Claude Jalbert**  
*Board member*  
Jarislowsky, Fraser Limited, Chief Financial Officer  
Member of the Board since 2012

Special thanks to our outgoing members Sonia Tairi and Kim De Baene for their generosity and support during their years on the Board of Directors.

# TE TEAM

## ADMINISTRATION

- **Bineta Ba** – Outgoing Executive Director (February 27, 2021)
- **Geneviève Chartré** – Executive Director (since February 15, 2021)
- **Véronique Beaulac** – Development Coordinator
- **Nawal Mimouni** – Accounting and Payroll Manager
- **Tamara Speth** – Administrative Assistant
- **Christine Vallières** – Project Manager (from September to March, then on maternity leave)
- **Alison Vigouroux\*** – Communications Officer (maternity leave replacement)

## PARCOURS PROGRAM

- **Maxime Leroy** – Coordinator of the Parcours Program and School Lunch Service
- **Yannick Caron** – Youth Worker and School Lunch Service Manager
- **Marie-Josée Legault** – Youth Worker and School Lunch Service Manager (maternity leave)
- **Nathan Bisailon\*** – Youth Worker
- **Chloé Giard-Montpetit** – Youth Worker
- **Joey Gutierrez-Gosselin** – Youth Worker and support for the school lunch service
- **Audrey Labrecque\*** – Youth Worker and School Lunch Monitor
- **Janique Lachapelle** – Youth Worker

## SAC À DOS PROGRAM

- **Mariana Caloca** – Sac à dos Program Coordinator
- **Soraya Calixte** – Youth Worker
- **Myriam Courtemanche** – Youth Worker
- **Wisely Marie Louis** – Youth Worker
- **Christine Loïselle** – Youth Worker
- **Annick Moreau\*** – Intervention Support

## PASSEPORT POUR MA RÉUSSITE PROGRAM

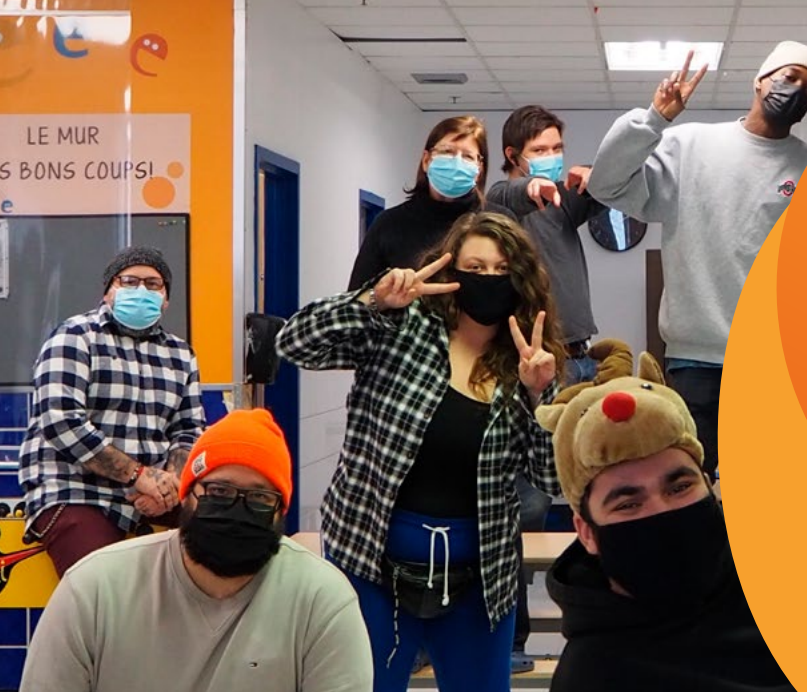
- **Maude Lagacé** – Passeport pour ma réussite Program Coordinator
- **Mélissa Cardinal** – Student-Parent Support Worker
- **Monica-Andrea Correa** – Student-Parent Support Worker
- **Laurence Côté** – Student-Parent Support Worker
- **Paul Derache** – Tutoring Coordinator
- **Julie Felx** – Student-Parent Support Worker
- **Florence Garneau** – Student-Parent Support Worker
- **Lauriane Germain** – Student-Parent Support Worker
- **Andrew Marchand** – Student-Parent Support Worker
- **Audrey Sarrazin** – Student-Parent Support Worker

## SERVICE DES DÎNERS SCOLAIRES

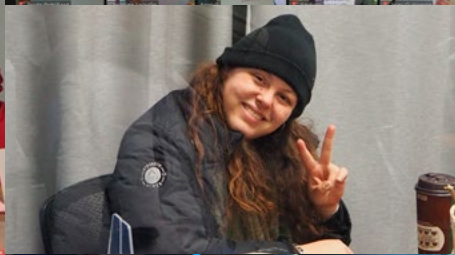
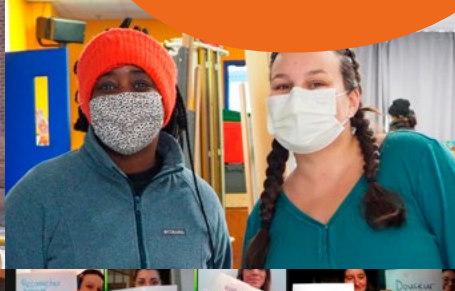
- **Steve Doucet** – Cook, Trainer for PAAS-Action (socio-vocational integration team)
- **Sylvie Hamel** – Support for school lunches and homework assistance
- **Johanne Théroux** – School Lunch Monitor (part-time)

\* Temporary employees





Toujours ensemble thanks our 12 summer camp employees for making this year's camp experience a memorable one for our youths. TE is also grateful to all employees who left us during the year: Bineta Ba, Elizabeth Robillard, Johanne Kingsbury, Joanne Paquette, Charlotte Di Marco, Gacelène Jean Louis and Marion Rognin.



# DONORS AND FINANCIAL PARTNERS

On behalf of Verdun youths who can develop their full potential thanks to your support, THANK YOU!

A big thank you also to the nearly one hundred individual and anonymous donors who are not on this list but who nevertheless do so much to help our young people.



Centraide  
du Grand Montréal



Gouvernement  
du Canada

Government  
of Canada

Québec



## COMPANIES AND PRIVATE FUNDS

- 152245 Canada Inc. - Division de PowerCorporation
- Accès physio
- Banque de Montréal - BMO Groupe financier
- Bell
- Boralex inc.
- Boréal Technique
- Canderel Management Inc.
- Capinabel
- Coca-Cola Canada Bottling Ltd
- CWB Wealth Management
- Donvito O'Neill Gagné & Associates
- Firstpower Investments Inc.
- Léo and Éric Bouchard Endowment Fund
- Fruit O Bureau
- Hexavest
- Hyundai Saint-Constant
- IA Digital Marketing Inc.
- Individual Investment Corporation
- Invesco Canada Ltd
- Jessi et cie
- Journal Métro - IDS/Verdun
- Jules la mouche
- Lallemand inc.
- The Gazette Christmas Fund
- Maison de Massy
- Manulife
- Manulife - Investment Management
- Marché Bonanza
- Marché Tondreau
- MNP LLP
- Multi-Cause
- Normandin Beaudry, Gestion privée inc.
- North Sword ULC - c/o Roy Schwartz
- Paysafe Services Canada Inc.
- PMEnuage
- Restaurant New Verdun
- Sun Life Assurance Company of Canada
- UPS National
- VR Soulière

## FOUNDATIONS

- Chamandy Foundation
- CIBC Children's Foundation
- Eric T. Webster Foundation
- Gewurz Family Foundation
- Bertrand Family Foundation
- Jacques Lessard Foundation
- Marcelle and Jean Coutu Foundation
- President's Choice Children's Charity
- Richelieu Verdun Foundation
- Stratus Foundation
- Toujours Ensemble Foundation
- Hylcan Foundation
- John Dobson Foundation (The)
- Montreal Canadiens Children's Foundation
- Michel Brutti Foundation
- Morris and Rosalind Goodman Family Foundation
- Nan and Jack Wiseman Family Foundation
- Paoletti Gracioppo Therrien, CPA, CA Foundation
- Rigpe Dorje Foundation
- Stephen and Lillian Vineberg Family Foundation
- The David Family Foundation
- The George Hogg Family Foundation
- The Marlene and Joel King Family Foundation
- The Mireille & Murray Steinberg Family Foundation
- The Tenaquip Foundation
- Zeller Family Foundation

## RELIGIOUS COMMUNITIES AND NPOS

- Bénévolat d'entraide aux communicateurs
- Casa C.A.F.I.
- Corporate Research and Analysis Centre
- Optimist Club of Verdun
- Louvain-Est/Solidarité Ahuntsic Steering Committee

- Fonds Marie-François
- Fraternité des policiers et policières de Montréal – Humanitarian Fund
- The Brothers of Christian Instruction
- Moisson Montréal
- Ordre des urbanistes du Québec
- Réchaud-Bus / STM employees and retirees
- Réseau alimentaire de l'Est de Montréal (Air Transat)
- Second Harvest
- Centraide of Greater Montreal
- La Cantine pour Tous
- Pathways to Education Canada

## INSTITUTIONS AND GOVERNMENTS

- Caisse Desjardins de L'Île-des-Sœurs-Verdun
- Fédération des caisses Desjardins
- Isabelle Melançon - MNA for Verdun - Quebec Liberal Party
- École primaire Chanoine-Joseph-Théorêt
- Montreal Hooked on School
- Services Québec - Employees of Le Sud-Ouest in Montreal
- Ministère de l'Éducation et de l'Enseignement supérieur – Programme PACTE
- Borough of Verdun – Financial assistance program (PAF)
- Borough of Verdun – Fonds québécois d'initiatives sociales
- Agriculture and Agri-Food Canada – Infrastructure and Equipment Improvement Fund
- CIUSSS du Sud-Ouest-Verdun – Programme Milieu de vie favorable jeunesse
- Centre de services scolaire Marguerite-Bourgeoys

# INDIVIDUAL DONORS

## CUMULATIVE LIFETIME DONATIONS OF \$100 OR MORE

Alain Loiseau  
Alain Robillard  
Alexander James  
Alexandra Beaudet Bogdadi  
Alexandra Cotnoir-Lefort  
Alexandros Mavrias  
Algis Janusauskas  
Alicia Troli  
Andre Da Costa Frias  
Andre Desmarais  
Andrea Valeria  
Anette Bollmeier  
Anna Beaupré Moulounda  
Anna Luz  
Anne Edwards  
Anne Imbeau  
Anne Wall  
Annie Desjardins  
Annie Di Marzio  
Arianne Guay  
Audrey Hayes  
Beatrice Crawford  
Benoit Laurin  
Bineta Ba  
Carl Aubé  
Carmelo Borgognone  
Carole Beaulieu  
Caroline Gelineault  
Caroline Goyette  
Caroline Lavigne  
Carolyn Hayes Renaud  
Carolyne Paquette  
Charles Bélanger  
Charlotte Bourget-Rousseau  
Christian Lemay  
Christiane Grise  
Christine Vallières  
Christophe Guidon  
Constantin Fortier  
Daniel Dufort  
Daniel T. Murphy

Danielle Hudon  
Daniel-Marc Paré  
Diana Filipic  
Dimitrios Gianninas  
Donald Clarke  
Edgard Goharghi  
Eliane Bassal  
Élisabeth Gudas  
Elise Crepault  
Emmanuelle Gervais -Cadrin  
Evan Lepage  
Fannie Leduc  
Florence Petit-Gagnon  
France Paradis  
François Guy  
François Senécal  
Frédéric Latour  
Frederic Messier  
Genevieve Autotte  
Geneviève Chartré  
Geneviève Lafontaine  
Genevieve Marquette  
Gerry Semmelhaack  
Gilles Beaulieu  
Ginette Benoit  
Harry Steinbrenner  
Hugh McAdams  
Huguette Loiselle  
Iris Bouziani  
Isabel Meunier  
Isabelle Carreau  
Isabelle Langlois  
Jacqueline Claude  
Jacques Sicé  
Janie Hervieux  
Jean Francois Dorval  
Jean-Christophe Lefebvre  
Jean-Francois Garneau  
Jean-Francois Hanczakowski  
Jeffrey P. Speak  
Jérôme Hermitte

Jessyca Dufour  
Jocelyn Dumas  
Jocelyne Bachand  
Jocelyne Bassal  
Jocelyne Cotnoir  
Joel Pomerleau  
Joelle Laferrière  
Johanne Barsalou  
Johanne Fertherston  
John A. Rae  
John LeBoutillier  
Josée Desnoyers  
Julie Lefebvre  
Karine Tait  
Katrin Nakashima  
Kim Fleming  
Laura Lemessurier  
Laurence Dupont  
Laurence Lachapelle-Bégin  
Lauriane Déry  
Liette Lagacé  
Linda Courtois  
Line Ghilarducci  
Lionel Lopez  
Lisa Swiderski  
Lorna Champagne  
Louise Bachand  
Louise Bartkowiak  
Louise Rousseau  
Louis-Philippe Poirier  
Luc Gagnon  
Luc Jobin  
Luc Poirier  
Lucie Desgagnés  
Lyne Servat  
Madeleine Loiselle-Lachaine  
Manon Beloche  
Marc Edwards  
Marc Trottier  
Marc-Antoine Auger  
Marc-Antoine Côté Laporte

Marco Ottoni  
Margret Nodwell  
Marie Josée Beaulieu  
Marie-Andrée Mauger  
Marie-Christine Roussel  
Marie-Claude Jalbert  
Marie-Eve Bergeron  
Marie-Ève Ellefsen  
Marie-Josée Chicoine  
Marie-Philippe Boucher  
Martin Vallieres  
Maryse Primeau  
Mathew Perkins  
Maude-Émilie St-Pierre  
Meena Viswanathan  
Melanie Carey  
Merle McPhail  
Michael Bronstetter  
Michael Novak  
Michel Boutin  
Michel Descoteaux  
Michel Descôteaux  
Michèle Langlois  
Mike Giannoumis  
Mike McCormick  
Mireille Caya  
Monique Aird  
Myrna Aubourg  
Nancy Brodeur  
Natacha Barthelemy  
Nathalie Pedro  
Nicholas Henderson  
Noemie Johnson  
Norma Hayes  
Pascale Bédard  
Pascale Cotnoir  
Pascale Lidji  
Patrice Laflamme  
Paul Desmarais Jr.  
Paula Negron  
Paule Desgroseilliers

Pénélope Sorveyron  
Peter D. McBride  
Peter Kruyt  
Pierre Côté  
Pierre-Maurice Vezina  
Rachel Renaud  
Ray Guyatt  
Raymond Bachand  
Richard J. Renaud  
Robert Cotton  
Rollande Pinard  
Ronald Kay  
Santa Maria Di Sensi  
Sarah Khatri  
Serge Beausoleil  
Sergio Castiglia  
Sévrine Labelle  
Sigrid Ellefsen  
Simon Boutin  
Sony Carpentier  
Steeve Laplante  
Stéphanie Beaulieu  
Stéphanie Gaucher  
Steven Poher  
Sunil Panrey  
Suzanne Bastien  
Suzanne Boucher  
Sylvie Bibeau  
Sylvie Conroy  
Sylvie Poirier  
Tanya Ndi  
Valerie Thiboutot  
Vanessa Richard  
Veronica Radivojevic  
Véronique Beaulac  
Xu Shan Huang  
Yannick Brosseau  
Yannick Remin  
Yohann Jouanneau

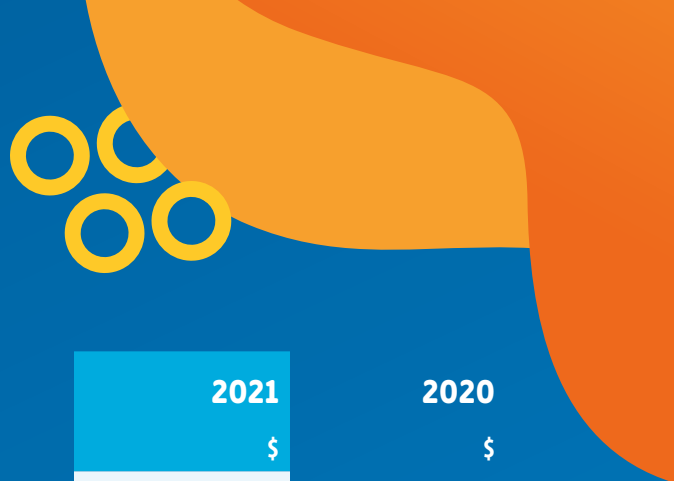
# STATEMENT OF INCOME

**RESULTS** FOR THE YEAR ENDED MARCH 31, 2021

	2021	2020
REVENUS	\$	\$
Grants	1,354,681	932,631
Financial contributions	428,355	375,671
Donations	755,117	877,058
Fundraising and other income	59,360	84,603
	<b>2,597,513</b>	<b>2,269,963</b>
<b>EXPENSES</b>		
Administration	456,334	338,697
Pathways to education program	649,518	706,730
Afterschool program	222,487	288,717
Sac à dos program	218,771	219,501
School lunches services	240,110	134,109
Summer programming	84,192	93,586
Christmas campaign	66,684	23,073
	<b>1,938,096</b>	<b>1,804,413</b>
<b>EXCESS OF REVENUES OVER EXPENSES BEFORE EXPENSES (REVENUES) RELATED TO CAPITAL ASSETS AND EXPENSES RELATED TO A SINISTER</b>	<b>659,417</b>	<b>465,550</b>
<b>EXPENSES (REVENUES) RELATED TO CAPITAL ASSETS</b>		
Amortization of capital assets	225,643	215,208
Amortization of deferred contributions	(5,657)	(3,083)
	<b>219,986</b>	<b>212,125</b>
<b>EXPENSES RELATED TO A SINISTER</b>		
Indemnities received from insurers after sinister	-	(4,120)
Building improvements - Renaud premises	33,349	42,970
	<b>33,349</b>	<b>38,850</b>
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<b>406,082</b>	<b>214,575</b>

# FINANCIAL STATEMENTS

**BILAN** AS AT MARCH 31, 2021



<b>ASSETS</b>	<b>2021</b>	<b>2020</b>
<b>CURRENT ASSETS</b>	<b>\$</b>	<b>\$</b>
Cash	24,754	144,909
Temporary investments - at cost, redeemable	860,685	430,808
Accounts receivable	45,880	36,688
Grants receivable	114,486	47,025
Prepaid expenses	22,592	17,324
	<b>1,068,397</b>	<b>676,754</b>
<b>CAPITAL ASSETS</b>	<b>1,985,021</b>	<b>2,158,282</b>
	<b>3,053,418</b>	<b>2,835,036</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	126,190	179,004
Deferred grants and contributions	77,279	178,994
Current portion of long-term debt repayable on demand	23,210	23,210
	<b>226,679</b>	<b>381,208</b>
<b>LONG-TERM DEBT</b>	<b>151,682</b>	<b>196,892</b>
	<b>378,361</b>	<b>578,100</b>
<b>DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS</b>	<b>19,296</b>	<b>7,257</b>
	<b>397,657</b>	<b>585,357</b>
<b>NET ASSETS</b>		
Invested in capital assets	1,790,831	1,930,923
Internally restricted	370,651	155,000
Unrestricted	494,279	163,756
	<b>2,655,761</b>	<b>2,249,679</b>
	<b>3,053,418</b>	<b>2,835,036</b>



**“THANK YOU FOR BELIEVING IN  
THE SUCCESS OF CHILDREN AND  
CONTRIBUTING TO OUR MISSION.  
TOGETHER, WE ARE MAKING  
A DIFFERENCE.”**

## **ANNUAL REPORT**

2020 • 2021

### **Toujours ensemble**

Centre Carolyn Hayes Renaud  
4926, Verdun Street, Verdun, Quebec H4G 1N3

T 514 761-7867

[www.toujoursensemble.org](http://www.toujoursensemble.org)



toujoursensemble



company/toujours-ensemble



toujours\_ensemble\_org



TjrsEnsembleOrg



ToujoursensembleOrg