



ANNUAL Report



2017
2018

 **Parcours Program**

 **Passeport pour ma réussite Program**

 **Sac à dos Program**

SUMMARY

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EDITING: Toujours ensemble, Amy Butcher
PHOTOGRAPHY: Toujours ensemble, Justin Desforges
GRAPHIC ARTIST: Tabasko Communications

Message from MYRIAM LAGACÉ-PARÉ, youth from Toujours ensemble

Dear partners, friends and loyal donors,

For this annual report, we invited Myriam Lagacé-Paré, a student who is leaving us this year after seven years at Toujours ensemble (Te), to say a few words. Being around young people over many years and seeing them grow is a great privilege. We are fortunate to have such a big family here at Te. Like any family, we feel a sense of nostalgia to see them fly with their own wings. We are proud of them and of what they have accomplished. We are also proud of their time at Te, and we wish them the best of success in the future. When you read what Myriam has to say, you'll understand the great importance of Te's work with young people. Thank you, our dear partners, friends and loyal donors, for your involvement and trust in us. And thank you, Myriam, for giving us this touching testimonial.



Marc Edwards
Chairman of the Board



Bineta Ba
Executive Director

"Hello everyone. My name is Myriam. I am 17 years old, and on August 11 this year I will celebrate my eighth anniversary at Toujours ensemble. However, this date also represents the last time I'll be able to participate in Te activities. This day will be an enormous challenge for me, as I have to leave a place I've been coming to after school since I was eight years old. That's why I wanted to say a few words: to start my mourning process a bit early and to thank everyone who works at this extraordinary place. Because in my eyes, Te is indeed extraordinary.

I'd like to thank you for everything you've done since I arrived here and for everything you've done not only for me but for all young people like me. I thank you for your incredible kindness and constant smiles, the ever-present welcoming and fun atmosphere, your desire to share knowledge, your amazing ability to listen, and your desire to help anyone who needs it.

I would also like to thank you for all the activities and experiences you've given us, all the things we've learned between your walls, the space that is always open for different games, the help we get with our homework, the summer camps that let us spend time outside, whether at the Camp de jour, Animation jeunesse, or Trip ados, all of which have exciting activities, like going to water slides, La Ronde, drive-in movies, the municipal pool and much more. I would also like to thank Te for everything you do for young people, your presence in the community, and all the help and fun you bring to everyone who walks through your doors.

Thank you for everything!"



MYRIAM
Lagacé-Paré

A Portrait of TOUJOURS ENSEMBLE

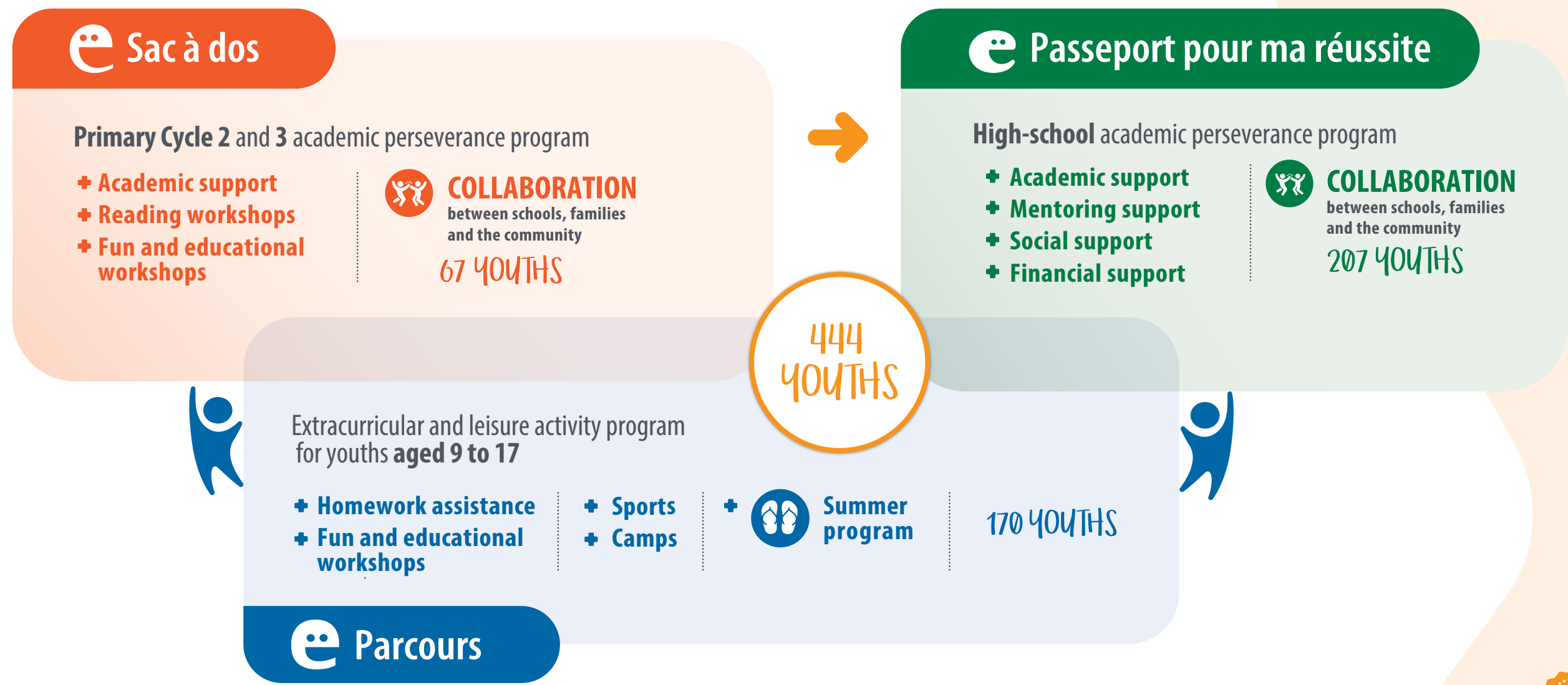
Toujours ensemble is a community organization founded in Westmount in 1979 that has been established in Verdun since 1986. Every year, in addition to providing services to our participants (youths aged 9 to 17 registered during the school year), Te helps other Verdun youths and their families, who represent nearly 1,000 people.



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- Social skills development
- Education about healthy lifestyles
- Greater independence
- Increased motivation for school
- More students getting high school diplomas and certificates

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Measuring support for families

SCHOOL LUNCHES
• 11,800 balanced and nutritious meals served during the school year to 66 primary students from low-income families.

SUPPORT FOR BACK TO SCHOOL
• Distribution of 283 school bags in Verdun primary schools

CHRISTMAS CAMPAIGNE
• 216 food baskets given to families
• Sponsorship of Toujours ensemble families
• 120 gifts for children

Dedicated team

- 28 permanent employees
- 14 Temporary employees
- 115 volunteers
- 3 adults receiving social integration assistance



Verdun youth become healthy, educated and engaged adults.

MISSION

Help young people who are facing academic, family, economic or social challenges. Open our doors so that they can participate in educational and recreational activities that help them maximize their full potential.

OBJECTIVES

- 1 Support young people's personal, social and educational development
- 2 Encourage academic perseverance

VALUES

- › Cooperation
- › Curiosity
- › Honesty
- › Perseverance
- › Respect
- › Self-esteem
- › Social involvement

Sociodemographic PORTRAIT of VERDUN and Toujours ensemble YOUTHS

Verdun's economy and demographics are growing, and this social change has led to heterogeneous neighbourhoods in which households with a very high revenue can be found alongside those under the poverty line. The work of Toujours ensemble is crucial to meet the varied needs of Verdun residents who have family, academic, social or cultural vulnerabilities.

SNAPSHOT of the territory*

POPULATION:
69,229 people live in the borough. Population growth of 4.6% between 2011 and 2016.

ABOUT VERDUN FAMILIES

- Families with children represent **55%** of the population. The borough has **9,765 families** with children, including 6,375 two-parent families (65%) and 3,390 single-parent families (35%) (32.5% on the Island of Montreal).
- Quick fact: The number of single-parent families saw a significant decrease of 6.6% during this period (2011 to 2016).
- Verdun welcomed **500 new families with children** between 2001 and 2016.

IMMIGRANT POPULATION

- Immigrants represent **24%** of the borough population (34% on the Island of Montreal).
- **23%** of these immigrants are between the ages of 0 to 14 years (24% on the Island of Montreal).
- **30%** are new immigrants (22% on the Island of Montreal) and **9%** are refugees (15% on the Island of Montreal).

OTHER DEMOGRAPHICS

- Young people (ages 0 to 14) represent **14%** of the population (15.8% on the Island of Montreal).
- **21%** of the population identifies as a visible minority (33% on the Island of Montreal).

EDUCATION LEVEL, INCOME, AND UNEMPLOYMENT RATE

- Exit rates without a diploma or qualification at the secondary level: **26.4%** (20.76% on the Island of Montreal).**
- 18% of people in **households have a low income** (18% on the Island of Montreal). Out of the 11,830 people in this situation, 2,120 young people live in a low-income household, which represents **19.1%** of people aged **0 to 17** (17% for the Island of Montreal).
- **The majority of households have only one source of financial support:** Out of the 33,995 households in the borough, 22,825 (67%) have only one person who financially supports the family.
- People aged 15 and over are unemployed at a rate of 8.1% (9% on the Island of Montreal).

SNAPSHOT of Te

OUR PARTICIPANTS

- **49 %** girls, **51 %** boys
- **38 % elementary** students
- **62 % high school** students
- **87 %** of high school students are **enrolled in the Passeport pour ma réussite Program**
- **30 %** of our youth **do not speak French at home**
- **7%** of our youth **live outside of Verdun**

CULTURAL BACKGROUND

- **54 %** of residents report being of sole Canadian or Quebec descent
- **42 %** report being of mixed descent (Canadian or other) or of foreign descent
- **77 %** of youth are born in Canada
- **23 %** of youth are born outside of Canada
- Our members born outside of Canada come from **37 different countries**



Sources:

*2016 sociodemographic profile, Borough of Verdun, *Montréal en statistiques*, Ville de Montréal.

** MELS, informational data portal, special compilations 2010 2013, Montreal Hooked on School website

e Parcours Program

General Objectives:

- 1 **Contribute to the academic perseverance** and success of youth
- 2 **Help improve the living environment** of these young people and their families
- 3 **Work to improve social and economic factors for both them and their families**

Parcours

is Toujours ensemble's founding program. Since its inception, the team has provided to all the young people in the community an environment that lets them develop their full potential. Parcours provides a **unique, friendly, and safe space** that young people can call their **second home**.



170
YOUTHS

The Parcours PROGRAM INCLUDES:

- **Extra-curricular activities and various projects** (cooking, performing arts, sports, travel, gala, etc.)
- **Homework assistance** (access to a library and computers)
- **Affordable monthly outings** (horse-back riding, tobogganing, sugar shack)
- **Annual camps** (in the fall and during March break)
- A **summer program** with a day camp and free activity service in parks for youths aged 8 to 12 and a camp for teens aged 13 to 17

Students in the **Passeport pour ma réussite** Program and the **Sac à dos** Program have access to activities in the Parcours Program.

ACTIVITIES/SERVICES	NUMBER OF YOUTHS	AVERAGE PER DAY
Extracurricular activities	199	50
Workshops	134	17
Homework assistance	139	16
Monthly outings	49	16
Annual camps	62	
Summer Program	139	

A typical day IN THE PARCOURS PROGRAM:

Every week day after school, students come to Toujours ensemble starting at 3:00 p.m.

Once they pass through the front door, they say hello to everyone and eat a snack provided by Te. They then get together with their friends and find the youth worker who works with them. They often go to the homework assistance room to start their lessons, or they settle into one of the couches in the library to read a book.

At 4:00 p.m., they can join a fun and educational workshop on a topic such as science, cooking, sports, computers or art. These workshops focus on discovery, cooperation and personal excellence to help the students develop their social skills, self-knowledge and independence. This helps them gain responsibility for the choices they make.

At 5:30 p.m., the activities end, but evening workshops are available so that everyone can socialize and get to know each other better.

Every day, the team works with these youths to help them thrive, get involved, shape their personalities, and persevere, all with the goal of helping them become socially engaged.



“ We are two students who have been coming to Toujours ensemble for over 7 years.

We really love this community organization, and it's like a second home for both of us. The youth workers are very committed to providing us with the best possible activities.

We are very grateful that Toujours ensemble is in our lives. **Thank you!**

- Collin and Samuel

General Objective:

CONTRIBUTE TO
THE ACADEMIC
SUCCESS OF YOUTH

67 STUDENTS
IN GRADES 3 TO 6:

➤ 27 students at École
Chanoine-Joseph-Théorêt

➤ 28 students
at École Lévis-Sauvé

➤ 12 students at
École Notre-Dame-de-Lourdes
(pilot project)

The Sac à dos team helps primary students
in different areas of their academic and personal
lives to help them reach their full potential.

The program is run at two schools in Verdun: École Lévis-Sauvé and École
Chanoine-Joseph-Théorêt. The program creates a close collaboration
between youth workers, teachers, school staff and parents. This reflects
the team's primary "school-family-community" approach.

Each student registered in the program receives a personalized action
plan. The idea is to help each youth work on specific academic, personal
or social objectives. The second facet of our approach is based on needs:
through daily activities, the Te staff implements measures so that each
student can reach their goals.



The students also interact through different activities (fun and
educational workshop, reading workshop, school support), and this
group focus is the third principle that guides the team. The group
approach also helps students develop or reinforce their social skills,
fosters mutual support, and lets them develop a sense of belonging.

FOR THE 53 students who were enrolled IN THE 2016-2017 SCHOOL YEAR:

RESULTS

All of the students who finished Grade Six (16) went on to high school,
and 13 were put in a regular class.

- 10 of the 12 students with access to the
Passeport pour ma réussite Program enrolled in this program.
- The team produced 53 action plans with educational or personal
goals. Out of these goals, 45% were achieved and 49% are
being achieved.
- The team created 5 projects over several weeks to get youths
involved and help them experience success.

THE TEAM ORGANIZED:

- 7 workshops on teamwork
- 3 workshops on emotion management
- 3 workshops on communication
- 2 workshops on social awareness
- 2 workshops on self-esteem

The team also ran about a dozen workshops on sports, arts, improv,
and science that focused on things like developing creativity, creating
a sense of belonging, and managing stress.

IMPACTS

SOCIAL SKILLS

- 87% say they have more tools to find resources when they feel
sad or are having problems.
- 66% say they are able to listen to and consider other people's ideas.

READING

- 92% say that they are more interested in reading. They also say
that they go to the library outside of class time more often.

MOTIVATION

- 79% of students say that they are more motivated and that they
better understand the importance of going to school. Motivation was
improved even more among Grade 5 and 6 students.

"Sac à dos gives me self-confidence.

It helps me with teamwork because we do a lot
of activities as a team and we learn how to help
each other. If we ever get discouraged with
our homework, they help us."

Emma, 11 years old



NEW PARTNERSHIP

In January 2018, the Sac à dos team started a pilot project with the École Notre-Dame-de-Lourdes.
The goal of the pilot phase was to find the optimal conditions to offer the Sac à dos Program to
students at this school. The activities were held at the Centre de persévérance scolaire Marcelle
et Jean Coutu at the Te offices. Teachers and school staff worked with Te youth workers members
throughout the project. Twelve students in primary cycles 2 and 3 were followed two days a week.
The pilot project ran over 20 weeks between January and June 2018.

The pilot project was made possible thanks to support from Montreal Hooked on School and Ms.
Isabelle Melançon, MNA for Verdun, Minister of Sustainable Development, the Environment and
the Fight Against Climate Change.



e (Passeport pour ma réussite Program

General Objectives:

- 1 Increase the high school graduation rate
- 2 Increase access to post-secondary studies

Toujours ensemble has run the Passeport pour ma réussite Program in partnership with Pathways to Education Canada, Passeport pour ma réussite Québec, and the Verdun community since 2007.

Four types of EDUCATIONAL SUPPORT:

SOCIAL SUPPORT (MENTORING)

- Diverse workshops co-led by passionate volunteers who combine creativity with hands-on skills (e.g., crocheting, bike repair, cooking).
- Through individual and group coaching, visits to companies and educational institutions as well as workshops (e.g., in financial management, CV writing, negotiations, and entrepreneurship) with the Boston Consulting Group, the students develop self-knowledge and employability skills that will help them both in school and with their careers.

ACADEMIC SUPPORT (TUTORING)

- Dedicated and inspired volunteers help students with their general education and with school.

MENTORING SUPPORT

- A team of four Student-Parent Support Worker (SPSW) provide guidance to these young people throughout their academic careers and evaluate their needs.
- Focus on creating and maintaining ties between the school, family and student.

FINANCIAL SUPPORT

- Varied types of ad hoc support throughout the year to reduce the financial barriers to education (e.g., monthly public transit passes and school uniforms).
- Students can also accumulate a high-school bursary of up to \$2,000, depending on how many years they participate in the program.

Overall, \$ 54 550 has been given out in bursaries over the last five years, including the grads of 2017-2018.

This year, PASSEPORT POUR MA RÉUSSITE HAD:

- 207 students
- 18 partner secondary schools
 - 75 % of students from the École Monseigneur-Richard secondary school in Verdun
- 25 students received their high school diploma in June 2018

NEW COLLABORATIONS

- Start of an Anglophone point-of-service at the Dawson Community Center, which has worked with 14 youths since September 2017. The project will continue next year with the goal of helping even more young people.
- In collaboration with the other Passeport pour ma réussite points of service, the *Détour vers l'avenir* career exploration and networking event was organized for about 60 youths from Quebec and the Ottawa region.



“Passeport pour ma réussite helps me get better grades, particularly in Social Sciences. There are always people to help me work and study. I've also made friends. After my family and my school class, Passeport is like my third family.”

Tshelsea-Anna, Secondary 1

Measuring SUPPORT for FAMILIES

SCHOOL lunches

For 27 years, in collaboration with the Commission scolaire Marguerite-Bourgeoys, Toujours ensemble has served balanced and nutritious meals to students at the École Lévis-Sauvé and École Notre-Dame-de-Lourdes primary schools.

DURING THE 2017-2018 SCHOOL YEAR

- **11,800 meals** served to **66 students** from low-income families
- **Educational and recreational activities** held after each meal

IMPACTS

- Increased attention when students go back to class in the afternoon
- Increased awareness of healthy eating

“PAAS-ACTION” SOCIAL SUPPORT AND assistance program

Te participates in the social reintegration of adults who are having trouble accessing the job market. We welcomed, this past year, three people registered with Emploi-Québec’s PAAS-Action program as kitchen helpers who support the school lunch service.



Christmas CAMPAIGN

At Te, the entire team works on the Christmas campaign for two months to create a memorable holiday for borough youths and families who may or may not participate in the organization’s other activities. In total, **nearly 900 people** received support this year.

OVERVIEW

- **191 families** (539 people) received a Christmas basket with vegetables and meat.
- **25 sponsored families** (115 people) received a basket of food and personalized gifts.
- **20 families** (46 people) received a \$125 cheque from The Gazette Christmas Fund.
- **120 youths** who attend our school lunch service received gifts from clients of the Mémé Tartine artisanal bakery and WeWork businesses.
- **55 youths** attended our Christmas party through the sponsorship project at La Fabrique Saint-Charles.

DISTRIBUTION OF school bags

COLLABORATION WITH THE VERDUN OPTIMIST CLUB

Te has worked with the Verdun Optimist Club and Proment Corporation to give a bag filled with new school supplies to **257 students** at different neighbourhood primary schools, and **50 of these youths are from Te**.

NEW DONOR INITIATIVE

A big thank you to Pascale Cotnoir, a volunteer and donor at Te, and her team for organizing the distribution of personalized school bags and school supplies to **26 Te youths**.

VOLUNTEERS and TRAINEES

Toujours ensemble recognizes the incredible contribution of its many volunteers who share their passion, dedication and patience to guide and support Te youths. In 2017-2018, **115** volunteers shared Te’s mission. Without a doubt, their involvement strengthens our impact in the community and helps spread our values of perseverance and sharing.

National Volunteer Week from April 15 to 21, 2018, was an opportunity for us to acknowledge these invaluable volunteers and hand out the Carolyn Hayes Renaud Award to Ms. Nadia Millette for her involvement as a school lunch monitor and to Ms. Maréva Del Pino, a volunteer with the Passeport pour ma réussite Program, for her volunteer involvement with the organization’s activities.

TYPE	NO. OF VOLUNTEERS	NO. OF HOURS
PASSEPORT		
Mentoring activities	11	150
Tutoring	42	656
Recognition and training		30
SUB-TOTAL	53	836

PARCOURS		
Homework assistance	5	220
SUB-TOTAL	5	220

SAC À DOS		
Homework assistance	2	35
SUB-TOTAL	2	35

BOARD AND SUBCOMMITTEES		
Board of directors meetings	8	88
Working committee meetings	3	34
SUB-TOTAL	11	122

SCHOOL LUNCHES		
School lunch monitors	3	546
Kitchen helpers	1	450
SUB-TOTAL	4	996

EVENTS – TE ACTIVITIES Halloween, Christmas dinner, Christmas campaign, benefit picnic		
Te youths	14	92
Adults	26	123
SUB-TOTAL	40	215

Toujours ensemble	115	2 424
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TRAINEES

Te is proud to be an educational environment for trainees from all sorts of disciplines. Starting in September 2017, we worked with four trainees (in social work and documentation), who came to hone their skills and knowledge while helping us enhance our work.

TOTAL ➤ 115

IN OUR PROGRAMS:

- New adults ➤ 38
- Te youths ➤ 14
- Te alumni ➤ 4
- Former volunteers ➤ 22

OTHER VOLUNTEERS ➤ 37

THE CAROLYN HAYES RENAUD AWARD recognizes the VOLUNTEER INVOLVEMENT OF A YOUTH OR ADULT AT Te.

Ms. Renaud has been a volunteer at Te for 28 years and continues to support the organization with great dedication.



“Being a volunteer is my way of giving back to Toujours ensemble for all the help I received with my boys. At the time, Toujours ensemble helped me a lot thanks to support for my children, the school lunch service, and after-school activities. I am very grateful. This was my first experience volunteering, and I like working with the youths and the school lunch team. They provide a stimulating environment, and I’ve learned a lot here.”

Nadia Millette

COMMUNITY OUTREACH and INVOLVEMENT

Through our activities for young people and their families and our involvement on roundtables, Te has contributed to the growth of the Verdun community for over 30 years.

Roundtables

- Regroupement des organismes communautaires québécois de lutte au décrochage (ROCLD)
- Groupe d'action sur la persévérance et la réussite scolaires au Québec
- Conseil verdunois d'initiative et d'intervention communautaire (CVIIC)
- Comité sécurité alimentaire de Verdun
- Table de concertation famille
- Table de concertation jeunesse - 6 to 17 years (TCJV)
- Table de concertation jeunesse - 16 to 30 years (TCJV)

Pierre Côté BURSARY

The Pierre Côté Bursary is a \$1,000 award that goes to a student who has finished his post-secondary studies. This year's bursary was given to Sonia Tairi, a Te alumni who received her law degree and who will start her articling period very soon to be admitted to the Barreau du Québec.



Created in 2011, this bursary is named after a former Te executive director to recognize his exceptional **CONTRIBUTION OF SERVING VERDUN YOUTH FOR NEARLY 25 YEARS.**

THE PIERRE CÔTÉ BURSARY IS GIVEN OUT ONCE A YEAR TO A TE YOUTH who spent at least four years at our organization and showed perseverance throughout his or her journey.



TE GALA

The Te end of year gala is always highly anticipated by our young people, families and the entire team!

- 11 performances by 24 youths
- 27 youths rewarded for their work and effort during the school year

GRADUATION CELEBRATION

This party is the ultimate celebration of success for our students in the Passeport pour ma réussite Program. The event was held at the Quai 5160 in Verdun.

CHRISTMAS DINNER

This year, our team received Te families at the Centre communautaire Marcel-Giroux. A traditional holiday meal, activities, dancing and door prizes were all on the menu.



HOOKED ON SCHOOL DAYS

With the theme "Your actions, A+ in Their Success," this year's Hooked on School Days (HSD) were celebrated through theme activities. The team is proud that two Te youths, Alexia and Simon, were involved in the HSD national radio campaign.

SCOTIABANK CHARITY CHALLENGE

In April, Te took part in the Scotiabank Charity Challenge for a second year. The 2018 edition raised \$3,100 for the organization's activities. About 50 youths, donors, volunteers, friends and employees ran the 5K, 10K and 21K circuits for the benefit of Te. A dozen youths in the "Toujours en forme" running club ran the 5K race.

TOUJOURS ENSEMBLE'S activities and campaigns

SECOND ANNUAL PICNIC FUNDRAISER

On September 10, 2017, Te held its second picnic fundraiser on the outdoor dance floor at the Verdun Greenhouses. Nearly 250 people came together to celebrate youth success. Spearheaded by Te Board members Sigrid Ellefsen and Marc Edwards, and with the support of major partners, the Te picnic fundraiser was a great success. The event, which is the organization's main fundraising activity, has helped us raise **\$30,500** for our mission and activities.

- The next picnic will be held on September 9, 2018.

NATIONAL VOLUNTEER WEEK

A weekly celebration is organized each year to highlight the contribution of Te volunteers.



Te's running club was created in November 2017 by Mélissa Langevin, a Student-Parent Support Worker. In addition to running once a week, the club also took part in the Montreal 5K underground run, the Choco-course 5K, the 5K of the École secondaire Monseigneur-Richard, the FitSpirit 5K, the Santa Shuffle, the Classique verdunoise, and the Grand Défi Lac-Saint-Louis.



Governance, community and DEMOCRATIC LIFE

TOUJOURS ENSEMBLE (TE) : has deep roots in its community

Founded in Westmount in 1979, Toujours ensemble is a recognized charitable organization that has worked in the Verdun community for over 30 years. Understanding the different needs of young people allows us to offer tailored services that spark their interests and address their concerns.

Te also gives local residents opportunities to volunteer (for volunteering at Te, see "Volunteers and Trainees," p. 15).

In addition to our community involvement through local roundtables and associations (Concertation en développement social de Verdun and the roundtables for youth aged 6-17 and 16-30), Te works with other borough organizations such as the Dawson Community Centre and the Réseau d'entraide de Verdun to better meet the needs of young people and families in the borough.

GOVERNANCE review

To remain inclusive and listen to the needs and suggestions of the community, Toujours ensemble conducted an in-depth review of its governance this year to foster greater involvement of the organization's stakeholders. This approach, steered by the Governance Committee, has helped expand our membership and review the composition of the Board of Directors. These changes were ratified at an **extraordinary general meeting** in November.

ANNUAL general meeting

Te's annual general meeting was held on June 21, 2017. In addition to electing the Board of Directors and meeting our administrative responsibilities, we also provided a yearly report to our members, partners and volunteers.

BOARD OF Directors

Our Board members, who are elected at the annual general meeting for a period of two years, come from different professional backgrounds and care about the success of Te youth. Most of them reside in the borough of Verdun. Board members promote the general interests of the corporation and see to its financial stability. In 2017-2018, the Board of Directors met six times.

Working COMMITTEES

The Working Committees below were active in 2017-2018:

- Development Committee
- Governance Committee
- Programs Committee
- Finance Committee

The mandate of these five committees is to support Te's general management in the execution of day-to-day operations.

Board of DIRECTORS



Chairman of the Board

MARC EDWARDS

Vetrx Inc, Founder
Member of the Board since 2005
Governance, Development, Programs and Finance Committees



Vice-chairman

SIGRID ELLEFSEN

Telus, Sales Director – Business Solutions
Member of the Board since 2011
Development Committee



Treasurer

LUC SABOURIN

Coca-Cola Refreshments, Finance-Recycling Manager, Canadian Business Unit
Member of the Board since 2012
Finance Committee



Secretary

ME PASCALE BÉDARD

Counsel specializing in civil liability, commercial and insurance law
Member of the Board since 2009
Programs and Governance Committees

ADMINISTRATORS



JULIANNE BAIRD

Human resources consultant who specializes in talent management and organizational development.
Board member since 2017



FRANÇOIS GUY

CIBC Wood Gundy
First Vice-President, Investment Advisor
Member of the Board since 2007
Programs and Governance Committees



MARIE-CLAUDE JALBERT

Jarislowsky, Fraser Limited, Senior Partner
Member of the Board since 2012
Finance Committee



RACHEL H. RENAUD

Roaster Foundation, Executive Director
Member of the Board since 2007
Governance and Development Committees

Team TE

Administration

- Bineta Ba**
Executive Director
- Sylvie Racine**
Manager, Administration and Finance
- Isabelle Velleman**
Development Coordinator
(until January 2018)
- Christine Vallières**
Communications Officer
- Ian-Pierre Scott**
Executive Assistant
- Robert Belleville**
Housekeeping and General Maintenance

Parcours Program

- Maxime Leroy**
Coordinator of the Parcours Program
and the school lunches service
- Sylvie Almeida**
Youth Worker
(sabbatical year replacement)
- Daniel Champagne**
Youth Worker
- Chloé Giard-Montpetit**
Youth Worker
- Andrew Marchand**
Youth Worker
- Lucie Oddoze**
Youth Worker
(maternity leave replacement)
- Audrey Sarrazin**
Youth Worker (maternity leave)
- Marie-Josée Legault**
Youth Worker (sabbatical year)

School Lunches

- Steve Doucet**
Cook, supervisor of the PAAS-Action
program and the school lunch service
- Sylvie Hamel**
Support for school lunches
and homework assistance
- Alexandra Lord**
School Lunch Monitor*
- Gina William**
School Lunch Monitor*
- Ken's Mukendi**
School Lunch Monitor*

Passeport pour ma réussite Program

- Elizabeth Robillard**
Program Coordinator
- Johanne Kingsbury**
Youth Work Coordinator
- Diane Antoun**
Administrative Assistant and Bursary
Coordinator
- Élaine Lapointe**
Tutoring Facilitator
- François Nguyen**
Tutoring Assistance*
- Marc-André Roy**
Group Mentoring Facilitator
- Audrey Salotti-Banville**
Speciality and Career
Mentoring Facilitator
- Elhadji Bathily**
Student-Parent Support Worker
- Mélissa Cardinal**
Student-Parent Support Worker
- Laurence Côté**
Student-Parent Support Worker

Toujours ensemble
would like to thank
our 8 summer camp
employees for helping
make this year's camp
experience a memorable
one for our youths.

- Monica-Andrea Correa**
Student-Parent Support Worker
- Mélissa Langevin**
Student-Parent Support Worker
- Brigitte Chiasson**
Student-Parent Support Worker
(until January 2018)

- Nesrine Daouzli**
Student-Parent Support Worker
(until January 2018)

Sac à dos Program

- Mariana Caloca**
Coordinator
- Marine Brochu**
Youth Worker
- Soraya Calixte**
Youth Worker
- Myriam Courtemanche**
Youth Worker
- Christine Loiselle**
Youth Worker
- Annick Moreau**
Youth Worker
- Éric Tétreault**
Intern in social work
- Daniel Lapalme**
Youth Worker (until January 2018)

* Part-time employees

Toujours ensemble
is proud to have a
PROFESSIONAL,
DEDICATED
AND PASSIONATE
TEAM.



FINANCIAL REVIEW

For the fiscal year ended March 31, 2018

REVENUES

Donations from foundations	1,197,235
Private donations	96,031
Corporate donations	74,159
Government grants	363,576
Registration fees	48,857
Donations from the fundraising campaign Centre de perseverance scolaire Marcelle et Jean Coutu (CPSMJC)	75,000
Donated supplies	13,665
Fundraising	53,040
Amortization of deferred contributions related to capital assets	6,870
Facility Rentals	21,996
Other revenues	14,914
TOTAL	1,965,343

EXPENSES

Administrative salaries and benefits	269,892
Professional fees	30,001
Fundraising expenses	21,228
Donation to the Greater Montreal Foundation	50,000
Training	4,065
Parcours Program	
• Animation Jeunesse	20,543
• Summer day camps	61,322
• School lunches	116,482
• After-school program and prevention	270,573
• Trip Ados	20,095
Passeport pour ma réussite Program	688,522
Christmas campaign	12,554
Sac à dos	157,737
Special projects	4,201
Other expenses	2,870
Interest on long-term debt repayable on demand	18,358
Interest and bank charges	1,302
Amortization of capital assets	214,900
TOTAL	1,964,645

EXCESS OF REVENUES OVER EXPENSES 698

DONORS and PARTNERS

Thank you to our government, institutional, corporate, community and foundation partners for your exceptional contributions. Thank you to our donors for your commitment and generosity, which has let Toujours ensemble continue to play an important role in the lives of hundreds of young people in Verdun.

Only the government, institutional, corporate, community and foundation partners who contributed during fiscal year 2017-2018 are listed below.



FOUNDATIONS

- Alouettes de Montréal Foundation
- Ayemel Family Foundation
- Benoit Family Foundation
- Bensadoun Family Foundation
- Blema & Arnold Steinberg Foundation
- Centraide du grand Montréal
- Claudine and Stephen Bronfman Family Foundation
- Côté Sharp Family Foundation
- CST Foundation
- David Family Foundation
- Eric T. Webster Foundation
- Fondation communautaire juive de Montréal
- Fondation pour l'enfance CIBC
- George Hogg Family Foundation
- Gewurz Family Foundation
- Hylcan Foundation
- Intact Foundation
- Irving Ludmer Family Foundation
- J.W. McConnell Family Foundation
- Jacques Lessard Foundation
- Jeunes en tête Foundation
- Jeunesse-Vie Foundation
- John Dobson Foundation
- Marcelle et Jean Coutu Foundation
- Maxwell Cummings Family Foundation
- Mireille & Murray Steinberg Family Foundation
- Mirella & Lino Saputo Foundation
- Pathways to Education Canada
- R.Howard Webster Foundation
- René Malo Foundation
- Réussite Jeunesse Foundation
- Richelieu Verdun Foundation
- Roasters Foundation
- Stellabar Foundation
- Stratus Foundation
- Tenaquip Foundation
- Yves Phaneuf inc. Foundation
- Zeller Family Foundation
- Canderel
- Care Book
- Carrefour jeunesse-emploi de Verdun
- Cascades Canada ULC *
- CIUSSS du Centre-Sud-de-l'Île-de-Montréal
- Claridge
- Club Optimiste Verdun
- Commission scolaire Marguerite Bourgeoys
- Corporation Investissement IIC
- Danse Danse
- DJS Holding Limited
- Donvito O'Neil Gagné & Associates
- École de Travail social de l'Université du Québec à Montréal
- École primaire Chanoine-Joseph-Théorêt
- École primaire Lévis-Sauvé
- École primaire Notre-Dame-de-la-Garde
- École primaire Notre-Dame-de-Lourdes
- École secondaire Monseigneur-Richard
- Équipe Telus Bienfaisance
- Fédération des caisses Desjardins du Québec
- FIQ-Syndicat des professionnelles en soins de santé de l'ouest de Montréal
- Fondation des Canadiens pour l'enfance
- Fonds de Noël de Montréal Gazette
- Gestion Mariaposa MJD inc *
- Groupe de sociétés Rogers
- Groupe GSOFT Inc.
- Hatch
- Hexavest
- Hyundai St-Constant
- ICON du Canada Inc.
- Individual Investment Corporation
- J'Apprends avec mon enfant
- Jarislowsky Fraser Limited *
- Jules la mouche
- Keurig Canada *
- La Clinique Dentaire Lacordaire inc.
- La Maison de l'environnement
- Lallemand Inc.
- Librairie Les Bons Débaras
- L'Incrédule Bistro *
- Manuvie
- Marché Tondreau
- Mémé Tartine
- MU
- Passeport Pointe-St-Charles
- Passeport pour ma réussite Québec
- Première Moisson *
- Present *
- Projet Parrainage Fabrique St-Charles
- Rafraîchissement Coca-Cola limité *
- Reitmans Canada Ltd.

CORPORATE DONORS AND NPO

- AlphaFixe Capital inc. *
- Anna Goodson Illustration Agency *
- Artiste Joanne Egglefield *
- Banque de Montréal - BMO Groupe Financier
- Bayard Canada
- Bibliothèque de Verdun
- Bonanza Lalumière
- Boston Consulting Group
- Bousada
- Caisse populaire Desjardins - Îles des Sœurs - Verdun

- Repaire Jeunesse Dawson
- Réseau Affaires Verdun *
- Restaurant Houston Avenue Bar & Grill *
- Restaurant Nouveau Verdun
- Ring Central *
- Rogers communications
- Roi de la paëlla - Traiteur gourmand *
- Saputo inc. *
- Signature Pro inc.
- Spa Balnéa *
- Telus Communication Inc *
- Telus Corporation *
- Telus Engagement communautaire *
- THE QSM GROUP
- UNITED Way of Burlington & Hamilton
- UNITED Way of Greater Toronto
- Via Rail Canada *
- Voyages de Rêves
- We Work
- 123359 Canada inc.
- 152245 Canada Inc.
- 7287551 Canada Inc.
- 9268243 Canada Inc.

RELIGIOUS COMMUNITIES

- Les Frères de l'Instruction Chrétienne
- Les Frères de St-Gabriel
- Monastère Carmelites
- Œuvres Josaphat-Vanier
- Société des Filles du Cœur de Marie

GRANTS

- GOUVERNEMENT DU CANADA
 - Programme Emplois d'été Canada
- GOUVERNEMENT DU QUÉBEC
 - Programme PAAS-Action d'Emploi Québec
- GOUVERNEMENT DU QUÉBEC - PACTE
 - Programme d'action communautaire sur le terrain de l'éducation) du MEES
- CSSS CENTRE-SUD-DE-L'ÎLE-DE-MONTRÉAL
 - Programme Milieux de vie favorable-Jeunesse
- COMMISSION SCOLAIRE MARGUERITE BOURGEOYS
 - Mesures alimentaires en milieux défavorisés
- VILLE DE MONTRÉAL, ARRONDISSEMENT DE VERDUN
 - Fonds de lutte à la pauvreté
- RÉSEAU RÉUSSITE MONTRÉAL
- BUREAU DÉPUTÉ PROVINCIAL DE VERDUN

* Partners who contributed to the Picnic benefit 2017 of Toujours ensemble



“Thank you
for believing in the success
of young people and
contributing to our mission.
Together, we are making
a difference”

Toujours Ensemble

Centre Carolyn Hayes Renaud

4926, rue de Verdun, Verdun, Québec H4G 1N3

T 514 761-7867 • www.toujoursensemble.org

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